

COMPANY REGISTRATION NUMBER 07483469

WELSH WOMEN'S AID ACCOUNTS 31 MARCH 2015

Charity Number 1140962

ACCOUNTS

YEAR ENDED 31 MARCH 2015

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TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2015

The trustees, who are also directors for the purposes of company law, present their report and the accounts of the charity for the year ended 31 March 2015.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name

Welsh Women's Aid

Charity registration number

1140962

Company registration number

07483469

Principal office

Pendragon House Caxton Place Pentwyn Cardiff CF23 8XE

The trustees

The trustees who served the charity during the period were as follows:

Maria Thomas (Chair)

Morgan Fackrell (Treasurer)

Mutale Merrill Joy Dyment Jackie Jones

Auditor

Walter Hunter & Co Limited

Chartered Accountants & Statutory Auditor 24 Bridge Street

Newport South Wales NP20 4SF

Bank

Unity Trust Bank plc

Nine Brindleyplace

Birmingham B1 2HB

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Welsh Women's Aid is governed by a Memorandum and Articles of Association and was incorporated in January 2011. Welsh Women's Aid was registered as a charity in March 2011.

As a registered charity and a Company Limited by Guarantee, Welsh Women's Aid is required to report annually to both the Charity Commission and Companies House. In the event of the organisation winding up, its members are required to contribute an amount not exceeding £1. Welsh Women's Aid's current governing document was updated in December 2013.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charities aims and objectives and in planning future activities and complied with the duty in section 17(5) of the 2011 Charities Act.

Recruitment and Appointment of Trustees

The Directors of the company are also the charity trustees.

All Trustees are recruited in line with Welsh Women's Aid Trustee Recruitment and Selection Policy and procedural framework. The Board is able to decide how many vacancies there are subject to the maximum of twelve persons and minimum of three persons. At least four Trustees should be recruited from Welsh Women's Aid membership of specialist services.

All Trustees are appointed for the skills and experience that they bring and their ability to assist Welsh Women's Aid in meeting its charitable objects. Candidates for all Trustee positions are interviewed, references are sought, and the recruitment panel recommendations are agreed by the Board before applicants are confirmed as Trustees at the AGM.

All terms of office are for a period of 3 years. Trustees who serve a three-year term are eligible for re-appointment for one additional term.

Trustees have the power to co-opt additional board members, who must retire at the next AGM but may stand for re-election as a Trustee. When considering co-opting members, the Board has regard to the requirement for any specialist skills and knowledge, such as fundraising/funding, HR, understanding of domestic abuse and other forms of violence against women, children and young people.

Trustee Board members induction and training

All new Trustees are provided with Welsh Women's Aid's Memorandum and Articles, Governance Policy which sets out their roles and responsibilities, and with a copy of 'The Essential Trustee' provided by the Charity Commission, and are invited to discuss any queries with the Chair.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

New members of the Board undergo a comprehensive induction programme to brief them on the work of Welsh Women's Aid, the history of the Women's Aid movement, their legal obligations as Trustees, the Board's decision making processes, the functioning and structure of services, the business plan and recent financial performance. During induction, new Trustees meet key employees and other Trustees. The Board is encouraged to participate in internal and external training events which will further their skills and knowledge in undertaking their roles. A skills audit is undertaken every two years to ensure that the Board has the right mix of skills and experience and the information to determine whether they need to recruit appropriately skilled external members

Risk Management

A review of the organisation is undertaken annually, and as part of this process a risk assessment is undertaken, which identifies threats to the organisation. Systems have been established to mitigate those risks.

The Finance Sub-Group assists the decision making process by exploring options in detail and, where appropriate, making recommendations to the Board. The Finance Sub-Group does not have decision making powers; it is a recommending body only.

Internal controls are made more robust by the existence of procedures for the authorisation of all transactions. Procedures are in place to ensure compliance with the Health and Safety of staff, Trustees, volunteers, clients and visitors to the organisation. These controls and procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

A key element in the management of financial risk is the setting of a reserves policy and its regular review by the Board. All significant new initiatives, major commitments and investment projects are subject to formal approval by the Board.

Organisational Structure

Welsh Women's Aid has a Board which meets quarterly and is responsible for the strategic direction and governance of the charity. There are number of sub-committees that explore strategic options and key operational issues referred to them and make recommendations to the Board, which greatly enhances the decision making process.

The responsibility for the day to day management and delivery of services to meet the charity's objects is delegated to the Chief Executive and Senior Management Team (SMT).

The SMT shares the responsibility for reporting to the Board in relation to the management and implementation of the organisation's strategy, its priorities, progress reports on its operational plan and its financial position. Each member of the SMT is responsible for elements of the Strategic Delivery Plan.

A new Trustee Board has been formed in 2014/15 and a recruitment campaign for additional specialist Trustees is currently underway.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

OBJECTIVES AND ACTIVITIES

The Welsh Women's Aid charitable objects are for the benefit of the community:

• To promote the relief of distress and suffering experienced by, in particular but not exclusively, any women or her children from differing social groups who have or are experiencing domestic abuse and all other forms of 'violence against women', including the wider social and economic impacts.

Welsh Women's Aid is a national domestic abuse and violence against women membership organisation, with nearly 40 years of experience in campaigning, shaping and influencing policy to be prioritised by government. Welsh Women's Aid represents and supports a federation of local independent charities delivering specialist domestic abuse and violence against women prevention services in Wales, as part of a UK network of provision. Welsh Women's Aid works to achieve improvements in national policy and practice for the benefit of members of the women's aid movement and others working in this area, and most importantly, their primary service users: women and children experiencing domestic abuse.

Welsh Women's Aid's Objectives 2014/15

- To educate and inform the public and others on domestic abuse and violence against women issues, especially the effects on women and children.
- To enable and support the work of members, ensuring the provision of high quality services for abused women and children.
- To influence legislation, policy and practice to eradicate domestic abuse and violence against women.
- To raise the profile of Welsh Women's Aid.
- To maintain the position of Welsh Women's Aid as the lead national organisation in relation to policy and campaigning on behalf of women and children affected by domestic
- To provide information and evidence to support the implementation of the Welsh Government's strategies and policies, including the" Right to be Safe" (2010), 10,000 Safer Lives and the 'Gender Based Violence, Domestic Abuse and Sexual Violence (Wales) Bill' once introduced in 2015.

Key activities

- Strengthening the specialist domestic abuse sector in Wales through the delivery of resources, capacity building support and accredited and other training.
- Developing resources and consistency of messages in relation to prevention and early intervention through the Children Matter project.
- Promoting the views of women and children and members on violence against women policy and legal initiatives.
- Informing policy makers through robust responses to consultation documents both at a UK and Wales level.
- Collecting and collating national data to create a baseline, shape, inform and challenge
 policy.
- Sharing expertise and knowledge with other stakeholders, shaping service delivery provision and developing new services.
- Delivery of the All Wales Domestic Abuse and Sexual Violence Helpline and delivery of direct services providing refuge, advocacy and support for women and children in Wrexham and Colwyn Bay.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

Ensuring our work delivers our aims

All staff and Trustees are active in reviewing progress and achievements on a monthly and quarterly basis, as well as reviewing delivery against strategic objectives on an annual basis.

A robust review process helps Welsh Women's Aid to ensure its aims, objectives and activities remain focused on its objects as a charity, in accordance with charity commission guidance.

REVIEW OF ACTIVITIES AND HOW WE DELIVER PUBLIC BENEFIT

Progress and achievements in 2014/15

Delivery of the All Wales Domestic Abuse and Sexual Violence Helpline

The purpose of the Helpline service is to provide an effective and accessible 24 hour 365-day-a-year helpline (in Welsh, English and other languages as needed) to respond to victims of domestic abuse and sexual violence. The service offers information, support, signposting and referral to other services and aims to increase the safety and protection of survivors and their children and to empower them to make informed choices about their future.

In 2014/15 the Helpline received 28,526 calls and emails (a 2% increase in calls and 24% increase in help-seeking emails from the previous year). 14,504 individuals received help and support from the service in 2014/15 (through calls, call-backs and emails).

There was a 5% increase in survivors calling and a 3% increase in professionals contacting the Helpline, in comparison with last year.

During 2014/15, 476 women (16% of survivors) and their children were directly referred to emergency refuge accommodation. The Helpline also assisted 31 callers who were identified as being in immediate life-threatening situations, and the helpline ensured their safety by working with appropriate emergency services.

The development of formal referral pathways between the helpline, emergency services, public services and generic advice services is vital to ensure access to specialist support for survivors of domestic abuse and sexual violence is maximised.

During 2014/15, a sample of 2,734 outcome forms were completed with survivors, of which 90% of survivors had increased their confidence and had been provided with several empowering options after speaking to a helpline support worker.

This impact is consistent with findings from the independent evaluation provided by Cordis Bright which found:

- Our impact is significant: 60% of survivors said they felt supported and safe having called the Helpline and 94% felt more confident (able to recognise the signs of abuse; more in control and aware of services to support them; more knowledgeable about their rights and next steps) and more positive about the future.
- Professional satisfaction is also very high: 97% professionals were very satisfied; 95% felt the
 helpline offers a high-quality service; 94% felt it offers an effective first point of contact, and 89%
 said it works very well in partnership.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

Prevention and early intervention through the Children Matter project

In 2014/15 the Children Matter project was delivered across Wales by dedicated Children and Young People Project Coordinators. The services were delivered in partnership with specialist domestic abuse organisations across Wales, to deliver services to children and young people who are affected by domestic abuse.

The project aims to provide access to consistent high quality support services to help children to develop healthy relationships in their own lives and prevent abuse in future relationships.

Last year, services delivered to children and young people aimed to meet four outcome measures which were:

- increased knowledge and understanding of violence against women.
- increase ability to identify the warning signs of violence against women and unhealthy relationships.
- to raise awareness of where to go for help regarding violence against women.
- to help children know what to do should they or their friends experience an unhealthy relationship.

During the 2014/15 financial year 7,720 children and young people benefitted from the Children Matter Support, Trust, And Respect (STAR) group-work programmes and awareness sessions in community settings. 522 professionals were trained to deliver STAR programmes over the year.

Evaluation of the STAR programme against planned outcomes demonstrated that of the children and young people attending the sessions:

- 81% had an increased knowledge and understanding of violence against women.
- 79% felt able to identify the warning signs of violence against women and unhealthy relationships.
- 76% knew where to go for help regarding violence against women.
- 80% felt they would know what to do should they or their friends experience an unhealthy relationship.
- Evaluation of the training for professionals suggested that 94% of those providing feedback were very satisfied, 100% said the training was useful and 99% would recommend the training to others.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

Promoting the views of women, children and our members relating to the impact of policy and legal initiatives on all forms of violence against women.

As the lead organisation for domestic abuse and violence against women prevention in Wales, Welsh Women's Aid continued to support member services and the wider sector by providing leadership, sector expertise, advice and guidance. Welsh Women's Aid represented their views and experience by providing expert advice, information and presentations to inform a variety of organisations, partnerships, individuals and events.

Welsh Women's Aid has continued to promote the views of women, children and our members through responding to consultations and contributing to various stakeholder meetings. Our policy and campaigning work has focussed on providing evidence and information to help inform various research and service development activities.

Welsh Women's Aid responded to media requests for expert comment and advice on specific cases, press stories and issues related to violence against women.

Survivors were supported to contribute to the 'International Day for the Elimination of Violence Against Women (November 25) and following 16-days of activism against gender violence, to Human Rights Day on 10 December followed by two facilitated survivor focus groups (in North & South Wales). These focussed on survivors' feedback around the specialist services they have used; how services should be shaped in the future; what justice looks like for women; what training and support would be needed to be involved in local or national consultations and how survivors of abuse can be better involved in informing regional and national developments of specialist services.

Informing policy makers through robust responses to consultation documents both at a UK and Wales level

Our expertise has been shared with various Welsh Government Departments, responding to consultations to inform the development of Welsh specific legislation that will have an impact upon survivors, including the Gender-Based Violence, Domestic Abuse and Sexual Violence (Wales) Bill (since enacted as the Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015). We have also been involved in consultation on the Serious Crime Bill and Modern Day Slavery Bill.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

Strengthening specialist services in Wales

Activities have continued in order to develop capacity and understanding in the sector. Through sharing expertise we have supported the shaping of and strengthened specialist service delivery.

Welsh Women's Aid staff members have continued to support capacity building and increase sustainability of our members through activities such quarterly information exchange events, regional member meetings and individual membership support and advice.

Policy newsletters, briefings and updates were issued to members and supporters electronically covering a variety of specific policy areas including bill updates, safeguarding procedures, consultations and serious case reviews.

Welsh Women's Aid held its national conference "Still We Rise" in March 2015, attended by members, service providers and campaigners. Survivors and young people were supported to be involved and speak at the event.

Collecting and collating national data

In 2014/15, Welsh Women's Aid member services supported 14,239 survivors of domestic abuse across Wales.

Welsh Women's Aid continued to support member services across Wales to ensure consistency of data collection and submission. Welsh Women's Aid supported members with specific data analysis to support funding applications and report to funders on outcomes and impacts of the services they provide.

Sharing knowledge and expertise with other stakeholders, shaping service delivery provision and developing new services

Welsh Women's Aid continues to engage with a number of multi-agency organisations to effectively develop new ways of working. Welsh Women's Aid has provided strategic direction and operational service development advice and information to:

- Member services across Wales and supporting their engagement with the public sector.
- Rights of Women, Scottish Women's Aid, Bawso and the Welsh Refugee Council on the UK Visas and Immigration Policy Bulletin 70 for Domestic Violence.
- A national conference on the implementation of legal remedies and local responses "This is not my destiny" Reflecting on responses to forced marriage in England and Wales.
- The Modern Day Slavery Multi-Agency Strategic Group in West Wales.
- Two national seminars held by The Older People's Commissioner for Wales, focussing on domestic abuse, safeguarding and older people, with the aim of raising awareness of best practice and improving public sector practice.
- Develop innovative practice, through the national helpline service, by developing operational referral pathways with emergency services across Wales.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

Direct services in North Wales

Welsh Women's Aid services in Wrexham and Colwyn Bay provide refuge, advocacy and support for women and children experiencing domestic abuse. In 2014/15 direct services provided in North Wales included:

Drop In Services

The drop-in service offers confidential emotional and practical support, listening to women without judgement and providing information about rights and talk through options. The service refers women to other support services if necessary, helping find safe accommodation, or offering assistance with housing, police, or solicitors.

During 2014/15 the service provided individual support and advocacy, risk management and safety planning for 436 women with 526 children.

Independent Domestic Violence Advisors (IDVA)

Our IDVA service supports survivors who are assessed as high-risk of harm from perpetrators. The majority of survivors are supported through the criminal justice process and IDVAs provide survivors with a voice at local Multi-Agency Risk Assessment Conference meetings.

One Stop Shop services

During 2014/15, 164 survivors received support from the partner services provided in our One Stop Shop in Wrexham, our partners included:-

Person Centred Counsellor

Family Law solicitors

RASA

Sexual Abuse Counsellors

Shelter Cymru

Debt Advice

CAP

Debt Advice

Police

Domestic Abuse Officers Older Persons Service

Age Connects

Substance Misuse Service

ARCH Project **CAIS**

Substance Misuse Service

Hafan Cymru

Housing Support

KIM Project

Mental Health Service

Welfare Rights

Benefits Advice

Willow Project

Parenting Support

Friendship Forum

Peer Support Group (Run by survivors)

Emergency refuge and resettlement service

Our refuges offer a crisis intervention direct access service providing safe, temporary accommodation and intensive support to women and their children at a time when they need it the most.

We support women of all ages and from any area of the UK. During 2014/15 our refuges received 105 referrals; 36 women and their children were accommodated and supported. The main reason for women being refused accommodation was because the refuges were full and in this circumstance alternative accommodation was sought.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

Outreach service

This is a flexible service providing information and support to women in community venues and/or when safe to do so in their homes. Last year we supported 24 women through this service in

Outreach visits to support women in their home were jointly made in partnership with other agencies such as, the Police, Social Services, Health Visitors and Mental Health Workers.

Friendship Forum

Women who have used our services have established a peer support Friendship Forum. The women run the agenda for this forum and topics range between arts and craft, self-defence classes and educational presentations.

Group support

Services have provided group-work support for women to help them reduce isolation, increase confidence, and help build resilience, well-being and recover from abuse.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

PLANS FOR FUTURE PERIOD

Our priorities over the next 3 years

Our work is focussed on supporting our member services and on those areas where we can make the best contribution to ending violence and abuse, making sure that survivors get the help and support they need in the here and now, through:

Providing training, guidance and toolkits, that supports professionals to provide effective and appropriate support to survivors of violence and abuse using our influence and networks to ensure survivors' voices are heard.

Working towards a future where the lives of women and children are not blighted by violence and abuse. .

Prevention

We will raise awareness; promote best practice to achieve prevention through education, public service delivery and in communities; campaign for gender equality and to challenge attitudes to reduce social tolerance of domestic abuse and all forms of violence against women. We are an accredited Agored Cymru centre and we will deliver specialist training to a range of professionals across Wales so that they can better support and meet survivors' needs and reduce the risk posed by perpetrators.

Provision, protection and support

We will support specialist services across Wales to build their capacity, deliver high-quality support, and keep up to date on policy and practice developments. We will also represent and provide services with a voice locally, regionally, nationally, and at a UK and international level. We will provide national access to specialist help, information and support through our national domestic abuse and sexual violence helpline, and manage and coordinate the Wales system of access to emergency refuge provision for survivors (as part of the UK Refuges Online system). We will also provide refuge, advocacy and support for women and children in Colwyn Bay and Wrexham.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

Partnership working

Nationally and locally through the work of member services, we will involve survivors in developing and reviewing services, and will support women who have experienced abuse to become more involved in our work. In doing so, we will continually improve our understanding of survivors experiences and how best to meet their needs. We will deliver consultancy, advice, guidance, support and training to promote coordinated community responses to violence and abuse. We will work across Wales with specialist services, national and local government, health, housing, education, criminal justice, and community advice and support services, to make sure they meet needs, maximise safety, and work to end domestic abuse and all forms of violence against women in all that they do.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

FINANCIAL REVIEW

In 2014/15 the organisation had a deficit of £67,458. Trustees approved use of reserves in year of £110,827 to fund training costs and senior management resources. Therefore the actual spend in year was £43,369 less than budgeted.

As of 31 March 2015 the charity was reporting retained funds of £1,260,010 represented by unrestricted funds of £628,821 and restricted funds of £631,189.

The majority of the organisation's income is grant funded and we recognise the need to build a suitable level of reserves to meet the needs of the charity and requirements of the Charity Commission. Our aim is to achieve a level of unrestricted reserves equalling 6 months running costs in order to continue services until alternative sources of income are secured in the instance of a loss of key funding. At 31 March 2015 unrestricted reserves represented 4.3 months of running costs.

Principal Funding Sources

The Welsh Government is the principal funder providing 62% of the charity's income. Wrexham County Borough Council and Conwy Council provide funding for direct services in Wrexham and Colwyn Bay amounting to 18% of the charity's income. The remaining income is from a variety of sources including donations, member subscriptions, foundations and other public sector bodies.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees (who are also the directors of Welsh Women's Aid for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under that law the trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these accounts, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2015

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITOR

Walter Hunter & Co Limited are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Registered office: Pendragon House Caxton Place Pentwyn Cardiff CF23 8XE Signed by order of the trustees

M Thomas

Chair of Trustee Board

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELSH WOMEN'S AID

YEAR ENDED 31 MARCH 2015

We have audited the accounts of Welsh Women's Aid for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' Annual Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE ACCOUNTS

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON ACCOUNTS

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and
 of its incoming resources and application of resources, including its income and expenditure, for
 the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the accounts are prepared is consistent with the accounts.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELSH WOMEN'S AID (continued)

YEAR ENDED 31 MARCH 2015

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the accounts in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report.

S

Jonathan Rhodes BSC (HONS) FCA
(Senior Statutory Auditor)
For and on behalf of
WALTER HUNTER & CO LIMITED
Chartered Accountants
& Statutory Auditor

24 Bridge Street Newport South Wales NP20 4SF

23 atale 2015

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2015

	Note	Unrestricted Funds £	Restricted Funds	Total Funds 2015 £	Total Funds 2014 £
INCOMING RESOURCE Incoming resources from generating funds:	S	ŭ.		ü	
Voluntary income Activities for generating	2	49,377	1,522,652	1,572,029	1,515,532
funds	3	8,105	161,573	169,678	86,940
Investment income Incoming resources from	4	1,600	_	1,600	1,396
charitable activities	5	13,381		13,381	24,946
TOTAL INCOMING RESOURCES		72,463	1,684,225	1,756,688	1,628,814
RESOURCES EXPENDED Costs of generating funds: Fundraising trading: cost of goods sold and other		(2.070)		(2.070)	(0.140)
costs Charitable activities	6 70	(2,850)	(1.762.005)	(2,850)	(2,149) (1,586,942)
Governance costs	7/8 9	(49,193)	(1,762,985) (9,118)	(1,812,178) (9,118)	(1,380,942)
	•		(2,110)	(),110)	
TOTAL RESOURCES EXPENDED		(52,043)	(1,772,103)	(1,824,146)	(1,607,984)
NET (OUTGOING)/INCOMING RESOURCES BEFORE TRANSFERS	G- 10	20,420	(87,878)	(67,458)	20,830
Transfer between funds	11	10,328	(10,328)	_	, <u> </u>
NET (EXPENDITURE)/INCOME FOR THE YEAR RECONCILIATION OF	IE	30,748	(98,206)	(67,458)	20,830
FUNDS Total funds brought forward		598,073	729,395	1,327,468	1,306,638
TOTAL FUNDS CARRIED FORWARD	D	628,821	631,189	1,260,010	1,327,468

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 20 to 30 form part of these accounts.

31 MARCH 2015

BALANCE SHEET

		2013	5	2014
EDZED A CORRO	Note	£	£	£
FIXED ASSETS Tangible assets	40		460.060	505 040
Taligible assets	13		469,963	503,013
CURRENT ASSETS				
Debtors	14	18,067		554,400
Cash at bank and in hand		903,862		497,002
		921,929		1,051,402
CREDITORS: Amounts falling due within one		,		,,
year	15	(131,882)		(226,947)
MET CYTODENIE A CONTRO				
NET CURRENT ASSETS			790,047	824,455
TOTAL ASSETS LESS CURRENT LIABILITIES	2		1,260,010	1 227 469
	,			1,327,468
NET ASSETS			1,260,010	1,327,468
				4
FUNDS				
Restricted income funds	17		631,189	729,395
Unrestricted income funds	19		628,821	598,073
TOTAL FUNDS			1,260,010	1,327,468
· ·			*,****************	1,347,700

These accounts were approved and signed by the member of the committee and authorised for issue on 23^{rd} October 2015.

M Thomas

Chair of Trustee Board

Company Registration Number: 07483469

The notes on pages 20 to 30 form part of these accounts.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES

Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

Incoming resources

Incoming resources are accounted for on a receivable basis deferred as described below where appropriate.

Deferred income

In accordance with the statement of recommended practice for accounting and reporting (Effective April 2005) issued by the Charity Commissioners for England & Wales grants received in advance and specified by the donor as relating to specific accounting periods or alternatively which are subject to conditions which are still to be met, and which are outside the control of the charity or where it is uncertain whether the conditions will be met, are deferred on an accruals basis to the period to which they relate. Such deferrals are shown in the notes to the accounts and the sums involved are shown in creditors in the accounts.

Interest receivable

Bank interest received is included on an accruals basis.

Fund accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Any proposed transfer between funds would be considered on the particular circumstances.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES (continued)

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Charitable activities

Charitable activities expenditure enables the charity to meet its charitable aims and objectives.

Governance costs

Governance costs are the costs associated with the governance arrangements of the charity which relate to the general running of the charity as opposed to those costs associated with fundraising or charitable activities.

Support costs

Support costs, which include the central office functions such as general management, payroll administration, budgeting and accounting, information technology, human resources and financing, are allocated to unrestricted and restricted charitable activities. Within restricted charitable activities, the support costs are allocated across the individual funds on a basis consistent with the use of central resources.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Property

- 2% p.a. Reducing Balance basis

Equipment

- 25% p.a. Reducing Balance basis

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and is therefore included in the relevant costs in the Statement of Financial Activities.

Pension costs

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

2. VOLUNTARY INCOME

	Unrestricted Funds	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Donations	4 = 400		4= 400	0.076
Donations Denoted a series and facilities	17,298	-	17,298	9,876
Donated services and facilities	-	-	_	98,161
Grants receivable				
Welsh Government Grant - Domestic		4== 000		
Abuse Helpline	_	475,000	475,000	455,000
Welsh Government Grant - Core		.		.
Funding	_	367,000	367,000	367,000
Welsh Government Grant - Children's				
project	_	246,000	246,000	243,196
Welsh Government Grant - Supporting				
People Programme grant		_	_	181,976
Welsh Government Grant- Capital				
funding	_	14,246	14,246	14,246
Welsh Government Grant - Accredited				
Support Provider		_	-	8,920
Conwy County Borough Council -				
Families First Grant	_	28,617	28,617	27,264
Conwy County Borough Council -		,	ĺ	
Outreach Housing Grant		18,720	18,720	18,720
Conwy County Borough Council -				•
Supporting People Programme Grant		109,474	109,474	-
Ministry of Justice - Independent		,		
Domestic Violence Advisor	_	23,813	23,813	23,813
Morgan Foundation Grant - Wrexham	_	15,000	15,000	17,472
Wrexham County Borough Council -		12,000	10,000	11,172
Outreach Housing Grant	_	36,675	36,675	18,338
Wrexham County Borough Council -		30,073	30,073	10,550
Community Safety Grant	_	16,250	16,250	1,890
Wrexham County Borough Council -	_	10,250	10,230	1,090
Student Placement Grant -		1 120	1 120	1 760
Wrexham County Borough Council -	_	1,120	1,120	1,760
, e		107 100	107 190	
Supporting People Programme Grant	_	106,189	106,189	_
North Wales Police & Crime				
Commissioner - Independent Domestic		<i>56</i> 000	5 6 000	
Violence Advisor		56,998	56,998	_
Lloyds TSB Foundation England and				
Wales	_	7,550	7,550	. –
Jobs Growth Wales	20,129	_	20,129	_
Other grant funding	_	_	_	14,550
Subscriptions	11,950		11,950	13,350
	49,377	1,522,652	1,572,029	1,515,532
		1,022,002	2,00,000	

The funding previously provided by the Welsh Government Supporting People Programme grant is now funded through Local Authorities.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

3. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS

	Unrestricted	Restricted	Total Funds	Total Funds
•	Funds	Funds	2015	2014
	£	£	£	£
Fundraising events	7,855		7,855	6,810
Rental Income	<u>250</u>	161,573	161,823	80,130
	8,105	161,573	169,678	86,940

4. INVESTMENT INCOME

	Unrestricted	Total Funds	Total Funds
	Funds	2015	2014
	£	£	£
Bank interest receivable	1,600	1,600	1,396

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted	Total Funds	Total Funds
•	Funds	2015	2014
	£	£	£
Training income	13,381	13,381	24,946

6. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS

	Unrestricted	Total Funds	Total Funds
	Funds	2015	2014
	£	£	£
Fundraising events	2,850	2,850	2,149

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

7. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted	Restricted	Total Funds	Total Funds
•	Funds	Funds	2015	2014
	£	£	£	£
Core Services	24,950	393,396	418,346	_
Children's services	_	227,258	227,258	-
Welsh Government - Domestic Abuse				
and Sexual Violence Helpline		430,328	430,328	_
Training	24,243		24,243	_
Conwy County Borough Council -				
Supporting People Programme Grant	_	61,037	61,037	_
Conwy Housing	_	30,362	30,362	_
Conwy County Borough Council -				
Families First Grant		28,617	28,617	-
Wrexham – Housing		184,589	184,589	wor.
Independent Domestic Violence				
Advisors	_	80,811	80,811	_
Wrexham County Borough Council				
Supporting People Programme Grant	_	106,189	106,189	_
Domestic Violence Prevention and				
Protection (note 8(a))	_	_	_	1,480,274
Support costs (note 8(a))	_	220,398	220,398	106,668
*	49,193	1,762,985	1,812,178	1,586,942

8. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities			
	undertaken	Support	Total Funds	Total Funds
	directly	costs	2015	2014
	£	£	£	£
Core Services	418,346	79,624	497,968	-
Children's services	227,258	18,742	246,000	_
Welsh Government - Domestic Abuse				
and Sexual Violence Helpline	430,328	44,672	475,000	_
Training	24,243	1,485	25,728	
Conwy County Borough Council -				
Supporting People Programme Grant	61,037	39,200	100,237	_
Conwy Housing	30,362	_	30,362	_
Conwy County Borough Council -				
Families First Grant	28,617		28,617	_
Wrexham County Borough Council -				
Outreach Housing Grant	_	36,675	36,675	_
Wrexham - Housing	184,589	_	184,589	_
Independent Domestic Violence				
Advisor	80,811		80,811	_
Balance carried forward	1,485,591	220,398	1,705,989	

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

8. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE (continued)

	Activities undertaken directly	costs	Total Funds 2015	Total Funds 2014
Balance brought forward	£ 1,485,591	£ 220,398	£ 1,705,989	£ —
Wrexham County Borough Council Supporting People Programme Grant Domestic Violence Prevention and	106,189	-	106,189	_
Protection (note a)	-		_	1,586,942
	1,591,780	220,398	1,812,178	1,586,942

Note (a) Detailed analysis by activity was not disclosed in the year ended 31 March 2014. The total cost of charitable activities for the year ended 31 March 2014 was £1,586,942.

9. GOVERNANCE COSTS

	Restricted	Total Funds	Total Funds
	Funds	2015	2014
	£	£	£
Audit fees	3,600	3,600	3,410
Auditors remuneration for non-audit work	_	´ –	6,871
Professional fees	4,849	4,849	8,612
Costs of trustees' meetings	519	519	_
Bank charges	150	150	-
	9,118	9,118	18,893

Included in the cost of Trustees' meetings is an amount of £519 (2014: £1,336) in reimbursement of expenses during the year to the trustees.

10. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2015	2014
G 22	£	£
Staff pension contributions	36,374	26,628
Depreciation	36,451	30,653
Auditors' remuneration:		20,000
- audit of the financial statements	3,600	3,410

11. FUND TRANSFERS

During the year £10,328 was transferred from restricted income funds to unrestricted income funds relating to depreciation provided against the property in prior years. This is not a material adjusting event therefore the opening balances have not been restated.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

12. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2015	2014
	£	£
Wages and salaries	1,138,426	931,441
Social security costs	98,590	82,128
Other pension costs	36,374	26,628
	1,273,390	1,040,197

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2015	2014
	No	No
Number of administrative staff	6	_
Service delivery	35	37
	41	37
	_	

No employee received remuneration of more than £60,000 during the year (2014 - Nil).

13. TANGIBLE FIXED ASSETS

2	Freehold property £	Equipment £	Total £
COST			V -
At 1 April 2014	439,672	116,666	556,338
Additions		3,400	3,400
At 31 March 2015	439,672	120,066	559,738
DEPRECIATION			
At 1 April 2014	17,295	36,029	53,324
Charge for the year	8,794	27,657	36,451
At 31 March 2015	26,089	63,686	89,775
NET BOOK VALUE			
At 31 March 2015	413,583	56,380	469,963
At 31 March 2014	422,377	80,637	503,014

WELSH WOMEN'S AID NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2015

14. DEBTORS

	2015	2014
m 1 17	£	£
Trade debtors	13,058	3,229
Other debtors	938	548,594
Prepayments	4,071	2,577
	18,067	554,400
15. CREDITORS: Amounts falling due within one year		
	2015	2014
	£	£
Trade creditors	58,987	150,459
PAYE and social security	26,732	26,228
Accruals	46,163	50,260
	131,882	226,947

16. DISCLOSURE OF LIMITATION OF AUDITORS' LIABILITY

By way of a members' resolution dated 13th May 2015, the company has agreed to enter into a limited liability agreement with its auditors whereby their exposure to legal claims is limited to £100,000 per claim.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

17. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2014 £	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2015 £
Welsh Government -					
Children's project	_	246,000	(246,000)		
Other Funders Children					
Matter	10,986	_	(10,986)	_	_
Accreditation project	15,447	_	(15,447)	_	_
SPRinT	2,185	_	(2,185)	_	_
Conwy County Borough					
Council - Supporting People					
Programme Grant	_	109,474	(109,474)	_	_
Conwy County Borough	•				
Council - Families First	_	28,617	(28,617)	_	_
Colwyn Direct Services	54,447	14,246	(14,246)		54,447
Welsh Government core					
funding grant	_	367,000	(367,000)	_	_
Welsh Government					
Domestic Abuse and Sexual					
Violence Helpline	-	475,000	(475,000)	_	_
Wrexham County Borough					
Council - Supporting People					
Programme Grant	<u></u>	106,189	(106,189)	_	_
Wrexham County Borough					
Council - Outreach Housing	_	36,675	(36,675)	_	_
North Wales Police Crime &	,				
Commissioner Independent	~				
Domestic Violence Advisor	_	56,998	(56,998)	_	_
Morgan Foundation -					
Wrexham		15,000	(15,000)	_	_
Wrexham - Housing	_	97,870	(97,870)	_	_
Balance carried forward	83,065	1,553,069	(1,581,687)	_	54,447

WELSH WOMEN'S AID NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2015

17. RESTRICTED INCOME FUNDS (continued)

Balance brought forward	Balance at 1 Apr 2014 £ 83,065	Incoming resources £ 1,553,069	Outgoing resources £ (1,581,687)	Transfers £	Balance at 31 Mar 2015 £ 54,447
Other funders AWDASVH National Violence Against Women Centre of		_	(50,466)	_	53,612
Excellence (note 11)	432,705	_	(8,794)	(10,328)	413,583
Wrexham Direct Services	109,547	_	-	_	109,547
Ministry of Justice -					202,217
Independent Domestic					
Violence Advisor		23,813	(23,813)	_	_
Lloyds TSB Foundation					
England and Wales	-	7,550	(7,550)	_	
Wrexham County Borough					
Council - Community					
Safety Grant	- ,	16,250	(16,250)	_	_
Conwy County Borough		40.50	(40 ====)		
Council Outreach Housing Wrexham County Borough	_	18,720	(18,720)		-
Council - Student					
Placement Grant	***	1 130	(1.100)		
Conwy - Housing		1,120	(1,120)	<u></u>	_
conwy Housing		63,703	(63,703)		
	729,395	1,684,225	(1,772,103)	(10,328)	631,189

18. LIMITED BY GUARANTEE

The charity is incorporated under the Companies Act 2006 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter.

There are 26 members of the company

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

19. UNRESTRICTED INCOME FUNDS

	Balance at	Incoming	Outgoing		Balance at
•	1 Apr 2014	resources	resources	Transfers	31 Mar 2015
	£	£	£	£	£
General Funds	598,073	72,463	(52,043)	10,328	628,821

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

		Net current	
	Tangible	assets/	
	fixed assets	(liabilities)	Total
	£	£	£
Restricted Income Funds:			
Other funders AWDASVH	-	53,612	53,612
National Violence Against Women Centre of		,	•
Excellence	413,583	_	413,583
Colwyn Direct Services	_	54,447	54,447
Wrexham Direct Services		109,547	109,547
	413,583	217,606	631,189
Unrestricted Income Funds	56,380	572,441	628,821
Total Funds	469,963	790,047	1,260,010