COMPANY REGISTRATION NUMBER: 07483469
CHARITY REGISTRATION NUMBER: 1140962

Welsh Women's Aid

Company Limited by Guarantee

Financial Statements

31 March 2021

WALTER HUNTER & CO LIMITED
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

Welsh Women's Aid

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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Welsh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Welsh Women's Aid
Charity registration number	1140962
Company registration number	07483469
Principal office and registered office	Pendragon House Caxton Place Cardiff CF23 8XE

The trustees

P Walters - Chair	
J Taylor - Deputy Chair	
R Eagles - Treasurer	
C Davies	
H Kell	
J Hobbs	(Retired 13 May 2020)
K Palmer	
A Rodriques	
K Griffiths	(Retired 19 June 2020)

Auditor	Jonathan Rhodes BSc BFP FCA Walter Hunter & Co Limited Chartered accountants & statutory auditor 24 Bridge Street Newport South Wales NP20 4SF
Bankers	Unity Trust Bank Plc Nine Brindleyplace Birmingham B1 2HB

Structure, governance and management

Governing document

Welsh Women's Aid is governed by a Memorandum and Articles of Association and was incorporated in January 2011. Welsh Women's Aid was registered as a charity in March 2011.

As a registered charity and a Company Limited by Guarantee, Welsh Women's Aid is required to report annually to both the Charity Commission and Companies House. In the event of the organisation winding up, its members are required to contribute an amount not exceeding £1. Welsh Women's Aid's current governing document was updated in December 2013.

Recruitment and Appointment of Trustees

The Directors of the company are also the charity trustees.

All Trustees are recruited in line with Welsh Women's Aid Trustee Recruitment and Selection Policy and procedural framework. The Board is able to decide how many vacancies there are subject to the maximum of twelve persons and minimum of three persons. At least four Trustees should be recruited from Welsh Women's Aid membership of specialist services.

All Trustees are appointed for the skills and experience that they bring and their ability to assist Welsh Women's Aid in meeting its charitable objects. Candidates for all Trustee positions are interviewed, references are sought, and the recruitment panel recommendations are agreed by the Board. Trustees are confirmed at the AGM.

All terms of office are for a period of 3 years. Trustees who serve a three-year term are eligible for re-appointment for one additional term.

Trustees have the power to co-opt additional board members, who must retire at the next AGM but may stand for re-election as a Trustee. When considering co-opting members, the Board has regard to the requirement for any specialist skills and knowledge, such as fundraising/funding, HR, understanding of domestic abuse and other forms of violence against women, children and young people.

In 2020/21 2 trustees stepped down. A recruitment process will be run in 2021/22 to replace trustees due to come to the end of their tenure and those who have stepped down for other reasons.

Board of Trustees induction and training

All new Trustees are provided with Welsh Women's Aid's Memorandum and Articles, Governance Policy which sets out their roles and responsibilities, a copy of 'The Essential Trustee' provided by the Charity Commission, and are invited to discuss any queries with the Chair.

New members of the Board undergo a comprehensive induction programme to brief them on the work of Welsh Women's Aid, the history of the women's aid movement, their legal obligations as Trustees, the Board's decision making processes, the functioning and structure of services, the business plan and recent financial performance. During induction, new Trustees meet key employees and other Trustees. The Board is encouraged to participate in internal and external training events which will further their skills and knowledge in undertaking their roles. A skills audit is undertaken every two years to ensure that the Board has the right mix of skills and experience and the information to determine whether they need to recruit appropriately skilled external members.

Going Concern Assessment

A review of the organisation is undertaken annually in line with ISA (UK) 570 to assess the going concern status of the organisation. The assessment is undertaken as part of the budget setting process for the following year in the light of the forecast financial statements for the current year. The assessment considers key forecasts for income generation, expenditure, planned activities, risk register, cashflow, organisational performance, external factors and contingencies required to secure the future business operations of the organisation. Further consideration has been given to the impact of the Covid-19 pandemic and the possibility of future lockdowns, increase in demand for VAWDASV services, pressures on the sector and changes to legislation or government policy. In the light of the significant and ongoing impact of the Covid-19 Pandemic a mid-term review of the Strategic Business Plan was carried out to ensure that the key objectives of the organisation were still relevant and aligned to the changing environment and to revise the organisational delivery plan for the next 2 years.

Trustees consider that, having reviewed the management assessment, that Welsh Women's Aid can be considered a going concern for the foreseeable future and that suitable risk mitigations and contingencies are in place.

The Board of Trustees meets quarterly and is supported by the Governance Sub-Group, Finance and Fundraising Sub-Group and HR and Employment Sub Group to assist the decision making process by exploring risks and options in detail and scrutinising the quarterly reports prior to full Board meetings and, where appropriate, making recommendations to the Board. The Governance Sub-Group maintains oversight of the risk management process. Sub-Groups do not have decision making powers; they are a recommending body only.

Internal controls are made more robust by the existence of procedures for the authorisation of all transactions. Procedures are in place to ensure compliance with the Health and Safety of staff, Trustees, volunteers, clients and visitors to the organisation. These controls and procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

A key element in the management of financial risk is the setting of a reserves policy and its regular review by the Board. All significant new initiatives, major commitments and investment projects are subject to formal approval by the Board.

During 2020/21 3 critical strategic risks were identified and addressed during the year. These included actions to mitigate risks associated with the Covid-19 pandemic; implications on specialist services and survivors of abuse of leaving the EU; and the reputational risk from a publicly raised concern by an external party related to a joint campaign lead by an associate organisation. Activities to mitigate the risks identified due to the Covid-19 pandemic and lockdown restrictions on survivors continued throughout 2020/21 with significant funding secured and service delivery impact monitored. We continue to work with services, key stakeholders and funders to address the increase in demand access to specialist services and the impact of leaving the EU in the same timescale. We have taken prompt and significant steps to address the concerns raised by the external party and have since received a review of the incident and recommendations from an independent assessor.

Organisational Structure and Management

The responsibility for the day to day management and delivery of services to meet the charity's objects is delegated to the Chief Executive Officer (CEO) and Senior Management Team (SMT).

The SMT shares the responsibility for reporting to the Board with the CEO, in relation to the management and implementation of the organisation's strategy, its priorities, progress reports on its operational plan, its financial position and risk management procedures. Each member of the SMT is responsible for elements of the Strategic Delivery Plan.

Welsh Women's Aid staff remuneration is aligned to the NJC pay scales based on the evaluation of appointed roles. Application of cost of living pay increases are subject to funding and approval by trustees.

In 2020/21 Welsh Women's Aid appointed a new interim CEO after the previous incumbent requested a secondment to a high profile opportunity in Australia for a 4 year period. The new CEO took up her post in April 2020.

Objectives and activities

Public Benefit
The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charities aims and objectives and in planning future activities

The Welsh Women's Aid charitable objects are for the benefit of the community:

To promote the relief of distress and suffering experienced by, in particular but not exclusively, any women or her children from differing social groups who have or are experiencing domestic abuse and all other forms of 'violence against women', including the wider social and economic impacts.

Welsh Women's Aid is a national violence against women, domestic abuse and sexual violence (VAWDASV) membership organisation, with over 40 years of experience in campaigning, shaping and influencing policy to be prioritised by government. Welsh Women's Aid represents and supports a federation of local independent charities delivering specialist violence against women, domestic abuse and sexual violence women prevention services in Wales, as part of a UK network of provision. Welsh Women's Aid works to achieve improvements in national policy and practice for the benefit of members of the women's aid movement and others working in this area, and most importantly, their primary service users: women, children and young people experiencing domestic abuse, sexual violence and other forms of violence against women.

Our 5 Year Strategy 2019-24 which sets out our vision, mission, values and planned activities in more detail is available on our website.

Our Vision: A world in which women and children live free from domestic abuse, sexual violence and all forms of violence against women, and by doing so achieve independence, freedom and liberation from oppression.

Our Values: We are feminist and value diversity of lived experiences

We promote integrity: We are accountable, and place survivors' voices and their lived experiences central to our work. We encourage respect, transparency and learning from experience, we challenge misuse of power and promote social responsibility in all we do.

We collaborate: We work with survivors, specialist services, other organisations, individuals and communities, to capacity-build services and to evidence and deliver what works in preventing violence against women, domestic abuse and sexual violence.

We empower: We advocate a rights-based approach so that all women and children can achieve their full potential, and we promote services led by and for women/minoritised groups as being vital to meeting needs and to achieving social, economic and political liberation from patriarchy, racism, and other oppressions.

We transform: We are committed to challenging inequalities and discrimination, to combining high-quality services with activism for social change, and building a movement that ends violence against women and girls and liberates women and girls from multiple and intersecting oppressions to benefit everyone.

Objectives and Priorities in 2020/21

Preventing violence against women, domestic abuse and sexual violence from happening in the first place:

We are committed to primary prevention, which involves education to change attitudes and perceptions, to prevent abuse from happening in the first place. It can be targeted universally or at specific groups, such as children or members of a particular community. Prevention work requires a commitment to challenging and changing the social and cultural norms, systems and structures that perpetuate abuse, harms and inequalities. Prevention work also needs to address the fact that violence against women and girls is structural and one of the social mechanisms that forces the subordination of women and girls in society. For this reason, working to further women's and girls' liberation, to challenge and dismantle gendered social norms and expectations, and to dismantle patriarchy and other systems of oppression is a key means of achieving its prevention.

Ensuring provision of quality services for survivors that build on strengths, meet needs and reduce the harmful effects of abuse over time:

We are committed to providing excellent member services and support which helps specialist services deliver quality provision, as centres of excellence in their communities. Effective provision is dependent on identifying as early as possible those who are likely to experience abuse, and to provide high quality resources and support to prevent further abuse and reduce its impact ("secondary prevention"). Effective provision is also dependent on providing longer term support and advocacy to reduce the trauma and harm caused by more prolonged exposure to violence and abuse, which is often cumulative for women and girls ("tertiary prevention").

Creating effective partnerships with survivors, specialist services and others to strengthen our movement to achieve change that lasts.

Objectives and activities *(continued)*

Fundraising

During 2020/21, Welsh Women's Aid received donations totalling £70,024. Funds were raised from a wide range of supporters including first time donations from people recognising domestic abuse and sexual violence for the first time as a result of the Covid-19 pandemic. Opportunities to engage in fundraising activities were severely curtailed, however, awareness raising and campaigning successfully increase our visibility and sign up to online and payroll giving increased as a result.

During 2020/21 we successfully secured funding to continued service delivery in a rapidly changing environment, development of resources for online delivery, implementation of enhanced IT capability, refurbishment of our offices and significant engagement with large funders to support our member services in communities.

Data protection

In 2020/21, we continued our work to maintain the highest standard of data protection and compliance with the GDPR legislation. To that end all staff have received up-to-date, bespoke GDPR training, guidance and information on data protection procedures. Further to this we have supported members with their work to ensure that their data protection procedures are also compliant by providing advice, guidance and templates.

Preventing violence against women, domestic abuse and sexual violence from happening in the first place

Website and Social Media:
Over the financial year WWA significantly increased our online presence with new website users (26%), increased following on social media platforms and engagement with campaigns including Covid-19 Stand with Survivors, No Grey Areas Sexual Harassment campaign and Let's Talk About.... campaign aimed at younger people. These campaigns included production of Bystander Toolkit (available in several languages), infographics and resources to educate and inform the public about aspects of VAWDASV, promote the Live Fear Free Helpline and highlight specialist services.

Events:
This year, we held events online including amongst others, a national 'Time to Act' conference with a prevention focus attended by more than 100 attendees and a virtual roundtable event 'Creating Change that Lasts: Responding to VAWDASV following the Covid-19 Pandemic for 70 participants. We also held a well-attended Practice Development Seminar on Prevention: Changing the Narrative.

High Profile Supporters:
We produced videos with several high-profile people including our patron Sian Harries, comedian Kiri Pritchard Mclean, high profile CEOs and public figures including Children's Commissioner, Chwarae Teg, Domestic Abuse Commissioner, National VAWDASV Adviser, key Welsh Government Ministers and WCVA to amplify our campaigns message to raise awareness of the Live Fear Free Helpline and support services during lockdown. The videos were shared across Instagram, Twitter and Facebook

Change that Lasts: Systems Change Model for Prevention, Response and Support for VAWDASV:
We have continued to work to deliver the Change That Lasts model with our colleagues in Cardiff. We have assessed training needs and supported reflective practice among frontline services and managers. As part of this we have developed Specialist Services training, which focusses on what it means to be a women-led and Women's Aid service, to be trauma-informed, needs-led, survivor focussed service and part of the women's movement.

We are committed to amplifying the diverse experiences of survivors and to developing and collaborating in partnership in a way that upholds our values and demonstrates mutual respect, transparency, honesty and integrity, which underpins all our work. By focussing on collaboration to improve responses for those who experience multiple discrimination - Black and minoritised women, lesbians, disabled women, migrant women, young people, older women, trans women - we aim to improve access to support and justice for all survivors of abuse.

ENSURING OUR WORK DELIVERS OUR AIMS

All staff and Trustees are active in reviewing progress and achievements on a monthly and quarterly basis, as well as reviewing delivery against strategic objectives on an annual basis.

A robust review process helps Welsh Women's Aid to ensure aims, objectives and activities remain focused on charity objects, in accordance with charity commission guidance. The trustees set a list of key performance indicators against which progress is assessed at a strategic level against the Welsh Women's Aid strategic objectives allowing scrutiny and corrective action to be taken where necessary.

Achievements and performance

REVIEW OF ACTIVITIES AND HOW WE DELIVER PUBLIC BENEFIT

Progress and achievements in 2020/21

In March 2020 the Covid-19 Pandemic led to unprecedented restrictions on the public's activities including an extended period of lockdown. The impact of access to help and support for victims and survivors of violence against women, domestic abuse and sexual violence was curtailed and the sector has had to adapt to the conditions.

Welsh Women's Aid had a very challenging but also successful year in 2020/21. As with many organisations we have completely transferred our operations to online delivery with all staff working from home. We have redirected resources to increase engagement with government and statutory services, promoted specialist services to survivors and the wider public, produced resources for our members, the wider VAWDASV sector and bystanders and raised awareness of the impact on people who have been locked down with abusers for significant periods of time.

Significant effort has been directed to accessing emergency funding for our members to enable them to continue to provide frontline services in refuges and communities as well as the Live Fear Free Helpline which is predominantly funded by Welsh Government and run by Welsh Women's Aid. Throughout the Covid-19 Pandemic increase in demand for VAWDASV services has been evidenced.

We have successfully extended our influence in Wales, UK and internationally by engaging with local government, Welsh Government, Westminster and the European Union to talk about the importance of addressing violence against women and our approach through the Change that Lasts model. This has influenced changes in policy and the introduction of new legislation including the UK Government Domestic Abuse Bill which was enacted in 2021. Our standing as a leading light on violence against women has increased and we have further developed Change that Lasts which provides a holistic approach to responding, supporting and preventing domestic abuse, sexual violence and all forms of violence against women, including response to perpetrators of abuse. We have supported our membership with capacity building support, our roll out of National Quality Service Standards, briefings and other bespoke support and advocacy.

Objectives and activities *(continued)*

We continue to support our Ask Me Ambassador Network and have carried out recruitment and Ask Me Community Ambassador training online. We received funding to look at increasing the diversity of Ask Me Community Ambassadors, some of which we have disseminated to our equalities partners on the ground who we will be working with into 2021-22.

We delivered Trusted Professional Training online to organisations interested in improving their response to survivors and perpetrators of violence against women.

In 2020 we launched the final version of our Blueprint on the Prevention of VAWDASV. The Blueprint aims to achieve "a Wales in which all women and children live free from domestic abuse, sexual violence and all forms of violence against women, and by doing so, achieve independence, freedom, and liberation from oppression".

Influencing the National Agenda:
In the last year we have successfully raised our profile and the profile of Welsh survivors, particularly with Westminster. This is in part because the move to online working has enabled us to attend more meetings than was previously possible when attendance in person was required. Meetings have included with the National Domestic Abuse Police Stakeholder Group and College of Policing meetings as well as with the Ministry of Justice and the Home Office.

Welsh Women's Aid worked in close partnership with UK-wide VAWDASV organisations this year, attending fortnightly meetings with the Domestic Abuse Commissioner (designate) Nicole Jacobs to provide data and feedback on the needs of survivors on Wales; the call write-ups are shared with all government departments.

We have worked with colleagues from across devolved and non-devolved public and specialist sectors to join in planning for an effective post-Covid response and have joined national partners to focus on how we are meeting the Wales VAWDASV strategy and the development of a new strategy in 2021.

We engaged in MOJ and policing meetings, ensuring that the CJS response planned at an England and Wales level is informed from the frontline in Wales.

WWA collaborated with sister organisations in England to responding to the reintroduction of the DA Bill and provide supporting evidence for the first reading. We have informed a joint briefing from the sector outlining the priorities of the bill, reviewed and informed amendments on family courts and provided guidance to the Victims Commissioner on a new offence regarding strangulation. We continue to work alongside EVAW, Rape Crisis and Imkaan.

Welsh Women's Aid has continued to support the Welsh Government VAWDASV communications meetings and provide feedback on the latest campaign concepts.

Since the start of the Covid-19 pandemic we have produced briefings for Welsh Government regarding the initial impact assessment on survivors and specialist services outlining clear solutions to mitigate the impact and enable services to maintain and increase support. These were informed by direct consultation with specialist services. We have also written to the First Minister, key portfolio ministers, PCCs and WLGA to outline the focus needed from all stakeholders and to offer to work with them to maintain and increase provision. We have worked closely with the Welsh Government strategic VAWDASV Team to advise on the government's response and approach to Covid-19 during lockdown.

Provided expertise on VAWDASV to commissioners:
During 2020/21, WWA held an online event for commissioners with presentations and workshops on various subjects including: commissioning VAWDASV services and the Change that Lasts model; regional commissioning; Blueprint for Prevention; and survivors with No Recourse to Public Funds.

WWA has promoted the opportunities with commissioners to adopt the Change that Lasts model across Wales having piloted the full model with specialist services in collaboration with Respect in Cardiff. Continuation funding has been secured to extend the project in 2021/22 including role out of the Ask Me Community Ambassador Scheme to more areas in South Wales and development of resources for marginalised communities.

National Quality Service Standards:
In consultation with members and survivors, we redesigned the NQSS Standards and process to further align with the Change that Lasts principles, as well as to ensure they are relevant to the online service delivery that has been necessary this year. The first assessment round on the new NQSS will take place in May 2021. As always, a Respect representative will be invited to our NQSS panel meetings to strengthen our quality assurance process.

Live Fear Free Helpline:
The Live Fear Free Helpline is funded predominantly by Welsh Government and delivered by Welsh Women's Aid having delivered a helpline in Wales since 2004. The helpline managed 29,238 contacts during 2020/21. Due to the increase in the proportion of calls from the public and the lack of support available from public services due to the Covid-19 pandemic, the average duration of calls increased by 37%. There was a significant increase in the complexity, severity and diversity of the calls with increases in contacts identifying mental health, disability, stalking and cultural complexity.

National Training Partnership:
The Welsh Women's Aid Training Centre of Excellence provides accredited and non-accredited training courses delivered by expert and specialist trainers from the VAWDASV sector in Wales. The training offer in 2020/21 has been a digital one. Following the lockdown from 23rd March 2020, the team worked incredibly hard to develop online versions of all our training. Not only have we maintained training delivery during the last year but increased our offer, which has been met with increased demand and uptake both among our members and beyond.

WWA delivered training and accredited CPD on areas including Sexual Harassment, Vicarious Trauma, Understanding VAWDASV, Understanding Confidentiality and Boundaries, Bystander Awareness, STAR for children aged 7-11 and aged 14-25.

We also delivered Level 3 Certificate in Preventing and Tackling Domestic and Sexual Abuse/Violence in three regions (North Wales, West Wales and South Wales) to 20 participants. The Level 3 certificate is a nationally recognized qualification endorsed by the Home Office as equivalent to an IDVA qualification and compliant with the Welsh Government National Training Framework for VAWDASV services at Group 4.

We developed a Members' Curriculum of induction training, focussed on frontline practitioners a number of which were recruited in response to the extra demand during the Covid-19 pandemic. The National Curriculum focusses on trauma, vicarious trauma, the dynamics of VAWDASV, sexual harassment and coercive control.

Achievements and performance *(continued)*

Survivor Participation:
Despite the lockdown WWA still managed to do a significant amount of work with survivors this year. We recruited a Survivor Engagement Officer who has worked hard at building our network of survivors. We received Time Credits training in order to be able to provide these for survivors in return for their time and engagement.

We engaged survivors in our work including:

- the development of the NQSS toolkit and the Live Fear Free promotional materials
- research into the impact of Welsh Covid-19 measures on survivors managing child arrangements orders
- the refresh the Survivor Handbook
- a safeguarding event in the Vale of Glamorgan
- a survey of survivors looking at what they have found useful and, with lockdown being lifted, what information would be useful going forward.

We produced safety and selfcare information for survivors about immediate support as well as practical activities for historic survivors in managing anxiety and mental health with limited support network contacts. We worked with young survivors, and Children and Young People workers, on the development of the Recovery Pack. We have had to delay the pilot because the programme is designed for face to face delivery, but the programme will be piloted as soon as possible. We are conferring with experts to find ways of supporting children and young people to recover from experiences of VAWDASV so that they do not fall through the gaps.

Welsh Women's Aid Federation:
Welsh Women's Aid is a federation of specialist services, survivors, campaigners and allies across Wales. Some of our members' services are small local specialist providers and others are regional or national in their scope. The support provided by these organisations is diverse and includes delivery of refuge-based support, rape crisis support, community and outreach support for women, children and young people, and men across Wales.

Despite their vital importance, many of our services operate in an uncertain environment having to compete for funding that is often delivered in short-term yearly cycles. Welsh Women's Aid provide bespoke assistance to each of our 20 members to ensure that their vital work continues uninterrupted and unburdened by external restrictions. Some of the ways in which we did this in 2020-21 are:

- **Access to National Quality Service standards**
- **Members' meetings and partnership work** – At the start of 2020/21, WWA held weekly meetings, moving to monthly meetings with our members to: identify issues relating to Covid-19 and wider, offer support, escalate concerns to Welsh Government and to focus on specific areas of work such as supporting survivors with no recourse to public funds (NRPF). We invited a range of external speakers, including the Welsh Government who spoke on expected practice for high and very high risk domestic abuse perpetrators, and national experts who spoke on supporting survivors of faith, supporting 'So Called' Complex needs and wellbeing, self-care and boundaries.
- **The Children and young people worker network** provided seminars on working with young people at risk of exploitation, making space for outdoor play and VAWDASV and the impact on children and young people.
- **Transformational leadership and resilience webinar** aimed at CEOs and trustees to reflect on how organisational values can provide stability during times of great change, exploring ideas around transformational leadership and considering how to build resilience of the board and senior managers.

Achievements and performance *(continued)*

- **Capacity Building Programme** provided members with bespoke consultancy support, including assistance with grant funding bids, National Quality Standards preparation, effective engagement with survivors, monitoring and evaluation systems, social media, website development, marketing and supporting staff wellbeing during the pandemic. We developed training and support programmes in response to members' need, including supporting survivors with NRPF, becoming tender ready, stalking and working safely online with survivors.
- **Sexual violence and harassment network** for sexual violence member services and engagement with the Child Sexual Exploitation Centre to discuss their data with our member services.
- **Fundraising Network Group** providing support to members though: fortnightly meetings for fundraisers to facilitate peer support, shared knowledge and best practice, fortnightly funding updates, application advice and access to corporate and other donations.

VAWDASV partnership work:
We continued to work as a federation to support the public sector at local and national levels to improve their identification of and response to survivors and perpetrators of VAWDASV. We worked with commissioners and strategic leads across Wales to inform and support the delivery of VAWDASV plans, and to make sure they were informed by the needs of survivors. This included work with the Violence Prevention Unit in the development of a collaborative data set and have started to explore how this narrative can inform future planning to respond to VAWDASV going forward.

We worked with Bawso, Welsh Government and ACEs (Adverse Childhood Experiences) Hub to develop a range of factsheets for education staff to encourage identification of VAWDASV and awareness of referral routes to specialist support for children and young people. We created a range of posters in 10 languages for young people and shared in the Hwb, the Welsh Government's strategic digital channel to support the delivery of the school curriculum in Wales, to assist with continued engagement with young people on RSE during Covid19 pandemic.

WWA continued to engage with the Relationships and Sex Education (RSE) working group providing VAWDASV expertise on the drafting of the RSE Code and worked with NSPCC, Stonewall Cymru, Cardiff University and Brook Cymru, and engaged BAWSO and Ethnic Minorities & Youth Support Team to produce a briefing for MSs on RSE and the curriculum bill.

Research, National Data Gathering and Reporting:
In 2020, due to the Covid-19 pandemic, we prioritised collaborations with academic institutions to understand the impact of the pandemic on VAWDASV. We fed in our concerns at webinars organised by the VAWG Research Network; we organised a meeting with members to provide feedback regarding policing responses during the pandemic to Bournemouth University and worked with Kings College London and Durham University to research on the impact on domestic abuse services and the impact of Covid-19 on domestic abuse, respectively.

We also worked with academics and fellow federations to launch the Research Integrity Framework which brings together the knowledge and experience of both academic and specialist sector. The framework sets out the critical importance of grounding research on domestic abuse within the wider field of violence against women and girls, taking an intersectional approach and ensuring that research focusing on minoritised groups should be carried out by researchers from organisations led by those groups.

Achievements and performance *(continued)*

WWA published our 4th annual State of the Sector report, setting out the actions required to deliver a sustainable funding model for specialist services. We published a blog to outline the key points as well as publishing a short series of explainer infographics on social media. The blog and report were shared with members, regional leads, local authority leaders, criminal justice, trust funds, third sector and health boards to publicise the need for cross government and cross sector support for a sustainable funding model.

Our evidence submissions regarding the Covid-19 pandemic have also included specific information regarding children and young people services and the needs of children and young people as survivors. This has included the case for more support for children in refuge. The use of schools and hubs to continue contact with children in community support.

Financial review

In 2020/21 the organisation had an in year surplus of £133,195. Restricted funds increased by £6,619. As at 31 March 2021 the charity reported retained funds of £1,090,742. Represented by; £687,202 of unrestricted funds and £403,270 of restricted funds.

Trustees have designated £100,000 reserves for development activities required to achieve the charity's objectives, made up of:

	£
Website Development	**25,000**
Training Management System	**30,000**
Inclusive Resources	**25,000**
Anti-Racism Review/ Action Plan	**20,000**
	100,000

The majority of the organisation's income is grant funded and we recognise the need to build a suitable level of reserves to meet the needs of the charity. We have a Reserves Policy which assesses the level of unrestricted reserves required to meet costs of closure, foreseeable exceptional expenditure and temporary reductions in funding. The current level of unrestricted reserves are adequate to meet the Reserves Policy.

The Welsh Government is the principal funder providing 48% of the charity's income for continuing operations. The remaining income is from a variety of sources including donations, member subscriptions, foundations and other public sector bodies.

The continuing and discontinued operations are stated separately throughout the report for comparison prior to transfer of operations.

We'd like to take this opportunity to thank our funders, members, donors and organisational supporters for the contributions they make to the important work we do with particular recognition to the survivors, ambassadors and allies without whom our objective of eradicating violence against women in all its forms, would not be possible.

Achievements and performance *(continued)*

PLANS FOR FUTURE PERIOD 2021/22

2021/22 will be the third year of our 5 Year Strategy delivery. We will continue with our work to promote the social and cultural change needed to end violence against women, domestic abuse and sexual violence, that unites us with our funders, supporters, and the communities we serve. Our national federation has a shared vision, value-base and approach, and investment into a federated structure provides the combined impact of individual charities with the benefit of collective impact, resilience and strength as a movement. Together, we provide a strong, well-developed and cohesive programme of local, regional and national work that benefits survivors and creates a safer, healthier, more equal and violence-free future for everyone.

Our Strategy and delivery align with the Well-being of Future Generations framework in Wales by adopting a long-term approach that focuses on prevention, prioritising collaboration and integration, and centring the involvement of survivors, members, services and stakeholders

During 2020/21 we carried out a mid-term review of our strategy to ensure that any impact of the Covid-19 pandemic was included in our plans.

In 2021/22 our work will continue to focus on our strategic priorities:

" Preventing violence against women, domestic abuse and sexual violence from happening in the first place

" Ensuring provision of quality services for survivors that build on strengths, meet needs and reduce the harmful effects of abuse over time

" Creating effective partnerships with survivors, specialist services and others to strengthen our movement to achieve change that lasts

Our priorities for 2021/22 will be to ensure:

That violence against women, domestic abuse and sexual violence remains a top priority for government during and following the Covid-19 Pandemic regardless of the risks of economic downturn and future surges in demand and spikes in the prevalence of Covid-19.

Internally, we will also work to ensure our overall efficiency and effectiveness is improved, we lead on evidence-based services, our capacity, fundraising and supporter base is increased, we enhance and improve delivery and impact of direct services, and strengthen our internal and external communications.

This will include, for example, providing member services with bespoke support and making sure that survivors get the help and support they need, through providing training, guidance and toolkits, that support professionals to provide effective and appropriate responses to survivors; and using our influence and networks to ensure survivors voices are heard and remain at the centre of any existing or developing interventions.

We will continue to support implementation of the Violence Against Women, Domestic Abuse and Sexual Violence Act including the refresh of the Welsh Government VAWDASV Strategy and development of a sustainable funding model for Wales.

We will continue to campaign for a strong and effective VAWG Strategy for England and Wales following the Domestic Abuse Act 2020 and with our sister federations in the UK maintain pressure on the criminal justice system to better respond to allegations and prosecution of crimes related to violence against women and girls.

We will continue to monitor the risks related to leaving the EU and to ensure negative impacts are mitigated and prioritised by government and commissioners.

Will continue to advocate to ensure Wales' strategy, legislation and international convention requirements are delivered. We will be ensuring that the diverse interests and experiences of our member services and of survivors remain at the centre of any approach to improve practice and prevent violence and abuse to ensure that no woman is left behind.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and

- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report was approved on ..... and signed on behalf of the board of trustees by:

P Walters - Chair 26/11/21
Trustee

R Eagles - Treasurer
Trustee

Welsh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Welsh Women's Aid

Year ended 31 March 2021

Opinion

We have audited the financial statements of Welsh Women's Aid (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemptions from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- By enquiring with senior management and those charged with governance all area of risk identified were considered and any potential litigation or claim, if any, were noted
- Ensuring by enquiry that there were no issues of non-compliance with laws and regulations relating to tax and compliance
- By obtaining an understanding of the company's policies and procedures on compliance with laws and regulations, and with best accounting practice
- Noting issues discussed with Directors and the Senior Management Team as this relates to risks faced by the company
- Reviewing information received from the company's solicitors, if any and discussing their contents with the Directors
- Reviewing disclosures in the financial statements and testing to supporting documentation to assess compliance with applicable laws and regulations
- Auditing the risk of management overrides of controls including testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business

- Considering the effect on risk to the company of the Covid-19 pandemic and the Uk's departure from the EU. In particular to note whether any such issues would affect the company's ability to continue to trade.

Through these procedures, we did not become aware of actual or suspected non-compliance.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jonathan Rhodes BSc BFP FCA (Senior Statutory Auditor)

For and on behalf of
Walter Hunter & Co Limited
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

Welsh Women's Aid

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		2021					2020		
	Note	Unrestricted funds £	Restricted funds £	Total from continuing operations £	Discontinued operations £	**Total funds £**	Total from continuing operations £	Discontinued operations £	Total funds £
Income and endowments									
Donations and legacies	**5**	71,557	–	71,557	–	**71,557**	38,844	255	39,099
Charitable activities	**6**	105,445	2,851,009	2,956,454	15,195	**2,971,649**	1,976,809	124,633	2,101,442
Other trading activities	**7**	–	–	–	–	**–**	–	19,299	19,299
Other income	**8**	448	–	448	–	**448**	–	–	–
Total income		177,450	2,851,009	3,028,459	15,195	**3,043,654**	2,015,653	144,187	2,159,840
Expenditure									
Expenditure on charitable activities	**9,10**	47,247	2,849,628	2,896,875	13,584	**2,910,459**	2,040,181	235,421	2,275,602
Total expenditure		47,247	2,849,628	2,896,875	13,584	**2,910,459**	2,040,181	235,421	2,275,602
Net income/(expenditure)		130,203	1,381	131,584	1,611	**133,195**	(24,528)	(91,234)	(115,762)
Transfers between funds		(5,238)	5,238	–		**–**	–		–
Net movement in funds		124,965	6,619	131,584	1,611	**133,195**	(24,528)	(91,234)	(115,762)

The statement of financial activities (including income and expenditure account) continues on the following page.

The notes on pages 25 to 46 form part of these financial statements.

Welsh Women's Aid

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account) *(continued)*

Year ended 31 March 2021

	Note	2021 Unrestricted funds £	Restricted funds £	Total from continuing operations £	Discontinued operations £	**Total funds £**	2020 Total from continuing operations £	Discontinued operations £	Total funds £
Reconciliation of funds									
Total funds brought forward		560,626	396,921	957,547		**957,547**	1,073,309		1,073,309
Total funds carried forward		685,591	403,540	1,089,131	1,611	**1,090,742**	1,048,781	(91,234)	957,547

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities (including income and expenditure account) continues on the following page.

The notes on pages 25 to 46 form part of these financial statements.

Welsh Women's Aid

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2021 £	2020 £
Fixed assets				
Tangible fixed assets	17		419,090	396,921
Current assets				
Debtors	18	573,819		569,993
Cash at bank and in hand		1,011,529		490,028
		1,585,348		1,060,021
Creditors: amounts falling due within one year	19	895,180		499,395
Net current assets			690,168	560,626
Total assets less current liabilities			1,109,258	957,547
Creditors: amounts falling due after more than one year	20		18,516	–
Net assets			1,090,742	957,547
Funds of the charity				
Restricted funds			403,540	396,921
Unrestricted funds			687,202	560,626
Total charity funds	23		1,090,742	957,547

These financial statements were approved by the board of trustees and authorised for issue on ....., and are signed on behalf of the board by:

P Walters

P Walters - Chair 26/11/22
Trustee

R Eagles - Treasurer
Trustee

The notes on pages 25 to 46 form part of these financial statements.

Welsh Women's Aid

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net income/(expenditure)	**133,195**	(115,762)
Adjustments for:		
Depreciation of tangible fixed assets	**26,044**	25,209
Interest payable and similar charges	**78**	83
Loss on disposal of heritage assets	**432**	8,369
Accrued (income)/expenses	**(185,086)**	107,786
Changes in:		
Trade and other debtors	**(3,826)**	(146,247)
Trade and other creditors	**599,387**	43,583
Cash generated from operations	**570,224**	(76,979)
Interest paid	**(78)**	(83)
Net cash from/(used in) operating activities	**570,146**	(77,062)
Cash flows from investing activities		
Purchase of tangible assets	**(48,643)**	(22,586)
Proceeds from sale of tangible assets	**430**	8,369
Proceeds from sale of heritage assets	**(432)**	(8,369)
Net cash used in investing activities	**(48,645)**	(22,586)
Net increase/(decrease) in cash and cash equivalents	**521,501**	(99,648)
Cash and cash equivalents at beginning of year	**490,028**	589,676
Cash and cash equivalents at end of year	**1,011,529**	490,028

The notes on pages 25 to 46 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Pendragon House, Caxton Place, Cardiff, CF23 8XE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity rounded to the nearest pound.

Going concern

A review of the organisation is undertaken annually in line with ISA (UK) 570 to assess the going concern status of the organisation. The assessment is undertaken as part of the budget setting process for the following year in the light of the forecast financial statements for the current year. The assessment considers key forecasts for income generation, expenditure, planned activities, risk register, cashflow, organisational performance, external factors and contingencies required to secure the future business operations of the organisation. Further consideration has been given to the impact of the Covid-19 pandemic and the possibility of future lockdowns, increase in demand for VAWDASV services, pressures on the sector and changes to legislation or government policy. In the light of the significant and ongoing impact of the Covid-19 Pandemic a mid-term review of the Strategic Business Plan was carried out to ensure that the key objectives of the organisation were still relevant and aligned to the changing environment and to revise the organisational delivery plan for the next 2 years.

Trustees consider that, having reviewed the management assessment, that Welsh Women's Aid can be considered a going concern for the foreseeable future and that suitable risk mitigations and contingencies are in place.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3. Accounting policies *(continued)*

Fund accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Any proposed transfer between funds would be considered on the particular circumstances.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

3. Accounting policies *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold Property	-	2% p.a. Reducing balance basis
Equipment	-	25% p.a. Reducing balance basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The charity is incorporated under the Companies Act 2006 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter.

There are 19 members of the company (2020: 21 members).
Reduction due to merger of organisations.

5. Donations and legacies

	Unrestricted Funds	Restricted Funds	Continuing operations	Discontinued Operations	**Total Funds 2021**
			£	£	**£**
Donations	70,024	–	70,024	–	**70,024**
Memberships	1,533	–	1,533	–	**1,533**
	71,557	–	71,557	–	**71,557**

During the year the charity received funding from Comic Relief in order that the membership fee could be waived for the year.

	Unrestricted Funds	Restricted Funds	Continuing operations	Discontinued Operations	**Total Funds 2020**
			£	£	**£**
Donations	26,703	70	26,773	255	**27,028**
Memberships	12,071	–	12,071	–	**12,071**
	38,774	70	38,844	255	**39,099**

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total from Continuing	Discontinued operations	Total Funds 2021 £
Services as part of direct charitable activities	25,185	–	**25,185**	–	**25,185**
Training income	59,748	–	**59,748**	–	**59,748**
Welsh Government Grant - Live Fear Free Helpline	–	583,131	**583,131**	–	**583,131**
Welsh Government Grant - Core Funding	–	587,120	**587,120**	–	**587,120**
Welsh Government Grant - Capital Funding	–	88,973	**88,973**	–	**88,973**
Welsh Government - National Training Framework	–	11,477	**11,477**	–	**11,477**
Welsh Government - Training Ask & Act	–	72,404	**72,404**	–	**72,404**
Welsh Government – Bystander	–	10,000	**10,000**	–	**10,000**
Welsh Government Grant - Capacity building grant	–	104,000	**104,000**	–	**104,000**
WCVA VSEF Small grants	–	251,584	**251,584**	–	**251,584**
WCVA Coronavirus Resilience fund – VSEF Small grants	–	15,000	**15,000**	–	**15,000**
Comic Relief - Covid-19 Emergency grant	–	360,457	**360,457**	–	**360,457**
Home Office National Covid-19 Support provision	–	132,002	**132,002**	–	**132,002**
Esmee Fairbairn Covid-19 Emergency grant	20,512	–	**20,512**	–	**20,512**
South Wales Police & Crime Commissioner -Change that Lasts Project	–	443,279	**443,279**	–	**443,279**
Tampon Tax - Ask Me Community Ambassadors	–	13,771	**13,771**	–	**13,771**
Rosa Justice & Equality fund – Sexual harassment	–	47,971	**47,971**	–	**47,971**
Lottery- Heritage Funding	–	–	–	–	–
National Emergencies Trust	–	53,896	**53,896**	–	**53,896**
Moondance Covid-19 Emergency	–	54,855	**54,855**	–	**54,855**
Moondance Foundation – Heritage	–	3,677	**3,677**	–	**3,677**
Tesco coin in Wales and Groundworks	–	6,499	**6,499**	–	**6,499**
Lloyds TSB Foundation England and Wales - Capacity Building	–	–	–	–	–
Pilgrim Trust - Survivor Funding SEEdS	–	–	–	–	–
South Wales Police & Crime Commissioner - Survivor funding SEEdS	–	10,913	10,913	–	10,913
Wrexham County Borough Council - Supporting People and Programme Grant	–	–	–	–	–
Conwy County Borough Council - Supporting People and Programme Grant	–	–	–	–	–
Direct service charges	–	–	–	15,195	**15,195**
Conwy County Borough Council - Families First Grant	–	–	–	–	–
Peoples Postcode Trust - Colwyn Bay	–	–	–	–	–
Wrexham - Children In Need	–	–	–	–	–
	105,445	2,851,009	2,956,454	15,195	**2,971,649**

	Unrestricted Funds £	Restricted Funds £	**Total from Continuing**	**Discontinued operations**	**Total Funds 2020 £**
Services as part of direct charitable activities	22,493	1,405	**23,898**	–	**23,898**
Training income	43,224	–	**43,224**	–	**43,224**
Welsh Government Grant - Live Fear Free Helpline	–	484,956	**484,956**	–	**484,956**
Welsh Government Grant - Core Funding	–	564,538	**564,538**	–	**564,538**
Welsh Government Grant - Capital Funding	–	28,461	**28,461**	–	**28,461**
Welsh Government - National Training Framework	–	16,830	**16,830**	–	**16,830**
Welsh Government - Training Ask & Act	–	81,339	**81,339**	–	**81,339**
Welsh Government – Bystander	–	–	–	–	–
Welsh Government Grant - Capacity building grant	–	–	–	–	–
WCVA VSEF Small grants	–	–	–	–	–
WCVA Coronavirus Resilience fund – VSEF Small grants	–	–	–	–	–
Comic Relief - Covid-19 Emergency grant	–	–	–	–	–
Home Office National Covid-19 Support provision	–	–	–	–	–
Esmee Fairbairn Covid-19 Emergency grant	–	–	–	–	–
South Wales Police & Crime Commissioner -Change that Lasts Project	–	432,516	**432,516**	–	**432,516**
Tampon Tax - Ask Me Community Ambassadors	–	166,105	**166,105**	–	**166,105**
Rosa Justice & Equality fund – Sexual Harassment	–	57,818	**57,818**	–	**57,818**
Lottery- Heritage Funding	–	10,698	**10,698**	–	**10,698**
National Emergencies Trust	–	–	–	–	–
Moondance Covid-19 Emergency	–	–	–	–	–
Moondance Foundation – Heritage	–	750	**750**	–	**750**
Tesco coin donation and Groundworks	–	–	–	–	–
Lloyds TSB Foundation England and Wales - Capacity Building	–	6,951	**6,951**	–	**6,951**
Pilgrim Trust - Survivor Funding SEEdS	–	30,000	**30,000**	–	**30,000**
South Wales Police & Crime Commissioner - Survivor funding SEEdS	–	28,725	**28,725**	–	**28,725**
Wrexham County Borough Council - Supporting People and Programme Grant	–	–	–	24,750	**24,750**
Conwy County Borough Council - Supporting People and Programme Grant	–	–	–	9,460	**9,460**
Direct service charges	–	–	–	32,171	**32,171**
Conwy County Borough Council - Families First Grant	–	–	–	43,617	**43,617**
Peoples Postcode Trust - Colwyn Bay	–	–	–	8,969	**8,969**
Wrexham - Children In Need	–	–	–	5,666	**5,666**
	65,717	1,911,092	1,976,809	124,633	**2,101,442**

7. Other trading activities

	Unrestricted Funds £	Restricted Funds £	**Total from Continuing**	**Discontinued operations**	**Total Funds 2021 £**
Rental Income	–	–	–	–	–

	Unrestricted Funds £	Restricted Funds £	Total from Continuing	Discontinued operations	Total Funds 2020 £
Rental Income	–	19,299	–	19,299	19,299

8. Other income

	Unrestricted Funds	Restricted Funds	**Total from Continuing**	**Discontinued operations**	**Total Funds 2021**
	£	£			**£**
SSP Covid-19	192	–	**192**	–	**192**
Job Retention Scheme Government Grant	256	–	**256**	–	**256**
	448	–	**448**	–	**448**

	Unrestricted Funds	Restricted Funds	Total from Continuing	Discontinued operations	Total Funds 2020
	£	£			£
SSP Covid-19	–	–	–	–	–
Job Retention Scheme Government Grant	–	–	–	–	–
	–	–	–	–	–

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Core Services	1,049	636,351	**637,400**
Welsh Government Bystander	–	10,000	**10,000**
Wrexham Children in Need	–	–	**–**
Peoples Postcode Trust - Colwyn Bay	–	–	**–**
Tesco coin in Wales Groundworks	–	6,499	**6,499**
Tampon Tax - Ask Me Community Ambassadors	–	13,770	**13,770**
Welsh Government Live Fear Free Helpline	–	542,636	**542,636**
Training Ask & Act	–	62,826	**62,826**
Training	41,753	–	**41,753**
Rosa Justice & Equality fund – Sexual Harassment	–	41,221	**41,221**
Lloyds TSB Foundation England and Wales - Capacity Building	–	–	**–**
Pilgrim Trust – Survivor Funding SEEdS	–	–	**–**
National Emergencies Trust	–	47,448	**47,448**
South Wales Police & Crime Commissioner funding SEEdS	–	11,015	**11,015**
Welsh Government Capacity Building Grant	–	98,000	**98,000**
Conwy County Borough Council SPPG	–	–	**–**
Moondance Covid-19 Relief fund	-	48,811	**48,811**
WCVA Covid-19 resilience fund – VSEF Small grants	-	10,303	**10,303**
Wrexham refuge housing management	–	–	**–**
Conwy County Borough Council Housing	–	–	**–**
WCVA VSEF small grants	–	247,852	**247,852**
Moondance Heritage funding	–	3,676	**3,676**
Lottery Heritage funding	–	–	**–**
Conwy County Borough Council Families First	–	–	**–**
Comic Relief	–	358,121	**358,121**
Home Office national Covid-19 support	–	126,844	**126,844**
Wrexham Refuge	–	–	**–**
Esmee Fairbairn	4,962	–	**4,962**
Wrexham Temple Row	–	–	**–**
South Wales Police & Crime Commissioner Change that lasts project	–	425,267	**425,267**
Welsh Government National Training framework	–	9,794	**9,794**
Support costs	13,067	149,194	**162,261**
	60,831	2,849,628	**2,910,459**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Core Services	40,581	687,172	727,753
Welsh Government Bystander	–	–	–
Wrexham Children in Need	–	5,666	5,666
Peoples Postcode Trust - Colwyn Bay	–	8,969	8,969
Tesco coin in Wales Groundworks	–	–	–
Tampon Tax - Ask Me Community Ambassadors	–	163,871	163,871
Welsh Government Live Fear Free Helpline	–	438,348	438,348
Training Ask & Act	–	73,465	73,465
Training	20,850	–	20,850
Rosa Justice & Equality fund – Sexual Harassment	–	45,110	45,110
Lloyds TSB Foundation England and Wales - Capacity Building	–	24,978	24,978
Pilgrim Trust - Survivor Funding SEEdS	–	36,358	36,358
National Emergencies Trust	–	–	–
South Wales Police & Crime Commissioner funding SEEdS	–	17,273	17,273
Welsh Government Capacity Building Grant	–	–	–
Conwy County Borough Council SPPG	–	6,959	6,959
Moondance Covid-19 Relief fund	–	–	–
WCVA Coronavirus resilience find – VSEF Small grants	–	–	–
Wrexham refuge housing management	–	11,809	11,809
Conwy County Borough Council Housing	–	7,490	7,490
WCVA- VSEF Small grants	–	–	–
Moondance Heritage funding	–	–	–
Lottery Heritage funding	–	10,698	10,698
Conwy County Borough Council Families First	–	39,510	39,510
Comic Relief	–	–	–
Home Office Covid-19 National support	–	–	–
Wrexham Refuge	–	21,939	21,939
Esmee Fairbairn	–	–	–
Wrexham Temple Row	496	–	496
South Wales Police & Crime Commissioner Change that lasts project	–	412,052	412,052
Welsh Government National Training framework	–	16,830	16,830
Support costs	20,180	164,998	185,178
	82,107	2,193,495	2,275,602

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Core Services	637,400	–	57,335	**694,735**	788,885
Welsh Government Bystander	10,000	–	–	**10,000**	–
Wrexham Children in Need	–	–	–	–	5,666
Peoples Postcode Trust - Colwyn Bay	–	–	–	–	8,969
Tesco coin in Wales Groundworks	6,499	–	–	**6,499**	–
Tampon Tax - Ask Me Community Ambassadors	13,770	–	–	**13,770**	174,539
Welsh Government Live Fear Free Helpline	542,636	–	40,782	**583,418**	483,633
Training Ask & Act	62,826	–	9,578	**72,404**	81,339
Training	41,753	–	3,911	**45,664**	27,681
Rosa Justice & Equality fund – Sexual Harassment	41,221		6,746	**47,967**	49,149
Lloyds TSB Foundation England and Wales - Capacity Building	–	–	–	–	27,157
Pilgrim Trust - Survivor Funding SEEdS	–	–	–	–	39,318
National Emergencies Trust	47,448	–	5,720	**53,168**	–
South Wales Police & Crime Commissioner funding SEEdS	11,015	–	–	**11,015**	20,940
Welsh Government Capacity Building Grant	95,000	3,000	6,000	**104,000**	–
Conwy County Borough Council SPPG	–	–	–	–	9,460
Moondance Covid-19 relief fund	48,811	–	–	**48,811**	–
WCVA Covid-19 resilience fund – VSEF Small grants	10,303	–	–	**10,303**	–
Wrexham refuge housing management	–	–	–	–	11,809
Conwy County Borough Council Housing	–	–	–	–	7,490
WCVA VSEF Small grants	70,194	177,656	2,278	**250,130**	–
Lottery Heritage funding	–	–	–	–	10,698
Moondance Heritage funding	3,676	–	–	**3,676**	–
Conwy County Borough Council Families First	–	–	–	–	43,872
Comic Relief	11,146	346,975	2,336	**360,457**	–
Home Office National Support	126,844	–	5,158	**132,002**	–
Wrexham Refuge	–	–	–	–	24,750
Esmee Fairbairn	4,962	–	–	**4,962**	–
Wrexham Temple Row	–	–	–	–	496
South Wales Police & Crime Commissioner Change that lasts project	425,267	–	20,734	**446,001**	443,371
Welsh Government National Training framework	9,794	–	1,683	**11,477**	16,830
	2,220,567	527,631	162,261	**2,910,459**	2,275,602

11. Analysis of support costs

	Core £	Comic Relief £	Welsh Government Live Fear Free Helpline £	Training £	Training Ask and Act £	National Emergencies Trust £	Welsh Government Capacity building grant £
Staff costs	29,356	2,336	22,750	2,587	7,394	5,720	6,000
Support costs - Other office costs	27,979	–	18,032	1,324	2,184	–	–
	57,335	2,336	40,782	3,911	9,578	5,720	6,000

	WCVA – VSEF Small grants £	Home office Covid-19 National support £	Rosa Justice & Equality fund – Sexual Harassment £	South Wales Police & Crime Commissioner Change that lasts project £	Welsh Government Training Network £	**Total 2021 £**	Total 2020 £
Staff costs	2,278	5,158	5,109	15,937	1,683	**106,308**	121,925
Support costs - Other office costs	–	–	1,637	4,797	–	**55,953**	63,253
	2,278	5,158	6,746	20,734	1,683	**162,261**	185,178

12. Analysis of grants paid

	2021 £	2020 £
Grants to institutions		
Grants to member organisations - WCVA VSEF small grants	**177,656**	–
Grants to member organisations - Comic Relief	**346,975**	–
Grants to member organisations - Welsh Government Capacity Building Grant	**3,000**	–
	527,631	–
Total grants paid to member organisations	**527,631**	–

13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	**26,044**	25,209
Operating leases	**28,678**	32,765
Loss on disposal of assets	**432**	8,369
Audit fees (including VAT)	**4,128**	4,128

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	**1,271,230**	1,199,637
Social security costs	**117,625**	105,868
Employer contributions to pension plans	**65,121**	67,259
	1,453,976	1,372,764

The average head count of employees during the year was 62 (2020: 43). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Administrative staff	**12**	11
Service delivery	**39**	30
	51	41

The number of employees whose remuneration for the year fell within the following bands, were:

	2021	2020
	No.	No.
£60,000 to £69,999	**1**	–
£70,000 to £79,999	**–**	1
	1	1

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2020: nil).

During the year there were no expenses reimbursed to trustees (2020: £3,251 to 7 trustees).

16. Transfers between funds

Net transfers detailed in note 23 relate to deficits made on certain projects during the year.

17. Tangible fixed assets

	Freehold Property £	Equipment £	**Total £**
Cost			
At 1 April 2020	439,672	167,654	**607,326**
Additions	–	48,643	**48,643**
Disposals	–	(21,338)	**(21,338)**
At 31 March 2021	439,672	194,959	**634,631**
Depreciation			
At 1 April 2020	70,056	140,349	**210,405**
Charge for the year	8,793	17,251	**26,044**
Disposals	–	(20,908)	**(20,908)**
At 31 March 2021	78,849	136,692	**215,541**
Carrying amount			
At 31 March 2021	360,823	58,267	**419,090**
At 31 March 2020	369,616	27,305	396,921

18. Debtors

	2021 £	2020 £
Trade debtors	**573,819**	566,200
Prepayments and accrued income	–	3,793
	573,819	569,993

19. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	**129,305**	188,915
Deferred income	**612,989**	232,717
Accruals	**94,367**	46,736
Social security and other taxes	**58,519**	31,027
	895,180	499,395

20. Creditors: amounts falling due after more than one year

	2021 £	2020 £
WCVA -Third Sector Resilience Fund for Wales Phase 2 Scheme Loan	**18,516**	–

21. Deferred income

	2021	2020
	£	£
At 1 April 2020	232,717	156,069
Amount released to income	(232,717)	(156,069)
Amount deferred in year	612,989	232,717
At 31 March 2021	612,989	232,717

Grant funding included within Deferred income and accruals as at 31 March 2021:

	£
Tampon Tax - Ask Me Community Ambassadors	6,993
Training Ask and Act	8,935
Training	18,338
Welsh Government Live Fear Free Helpline	47,304
South Wales Police & Crime Commissioner - Change that lasts project	81,077
South Wales Police & Crime Commissioner - Survivor funding SEEdS	5,362
South Wales Police & Crime Commissioner – Ask Me	92,057
South Wales Police & Crime Commissioner Support grant	24,000
WCVA Third Sector Resilience Fund for Wales Phase 2 Grant	55,548
Rosa – Changing the conversation	13,489
Comic Relief	39,543
Esmee Fairbairn	100,000
Esmee Fairbairn Support	4,488
Tesco coin collection in Wales Groundworks	4,751
National Emergencies Trust	111,104
	612,989

Grant funding included within Deferred income as at 31 March 2020 released during the year ended 31 March 2021: £232,717.

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £65,121 (2020: £67,259).

23. Analysis of charitable funds *(continued)*

Unrestricted funds

	At 1 April 2020	Income	Expenditure	Transfers	**At 31 March 2021**
	£	£	£	£	**£**
Unrestricted	560,626	192,645	(60,831)	(105,238)	**587,202**
Designated	–	–	–	100,000	**100,000**
	560,626	192,645	(60,831)	(5,238)	**687,202**

	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
Unrestricted	572,825	104,491	(82,107)	(34,583)	560,626
Designated	–	–	–	–	–
	572,825	104,491	(82,107)	(34,583)	560,626

Designated fund

Trustees have designated £100,000 reserves for development activities required to achieve the charity's objectives, Made up of:

	£
Website Development	**25,000**
Training Management System	**30,000**
Inclusive Resources	**25,000**
Anti-Racism Review/ Action Plan	**20,000**
	100,000

23. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	**At 31 March 2021 £**
Continuing Operations:					
Core Services	–	587,120	(587,120)	–	–
Tampon Tax - Ask Me Community Ambassadors	–	13,770	(13,770)	–	–
Welsh Government Live Fear Free Helpline	–	583,131	(583,418)	287	–
Welsh Government National Training Framework	–	11,477	(11,477)	–	–
Welsh Government Capacity building grant	–	104,000	(104,000)	–	–
Rosa Justice and Equality Fund – Sexual Harassment	–	47,971	(47,971)	–	–
South Wales Police & Crime Commissioner - Change that lasts project	–	443,279	(446,001)	2,722	–
South Wales Police & Crime Commissioner - Survivor funding SEEdS	–	10,913	(11,013)	100	–
Training Ask & Act	–	72,404	(72,404)	–	–
Lottery Heritage funding	–	–	–	–	–
Moondance Heritage funding	–	3,676	(3,676)		
Moondance Covid-19 relief fund	–	54,855	(48,811)	(6,044)	–
Lloyds TSB Foundation England & Wales - Capacity Building	–	–	–	–	–
Pilgrim Trust - Survivor Funding SEEdS	–	–	–	–	–
National Emergencies Trust support	–	53,896	(53,169)	(727)	–
WCVA Covid-19 resilience fund VSEF small grants	–	15,000	(10,303)	(4,697)	–
WCVA VSEF Small grants	–	251,584	(250,130)	(1,454)	–
Comic Relief	–	360,457	(360,457)	–	–
Home Office National Covid-19 support	–	132,002	(132,002)	–	–
Tesco coins in Wales Groundworks	–	6,499	(6,499)	–	–
Wrexham Children in Need	–	–	–	–	–
Welsh Government Bystander	–	10,000	(10,000)	–	–
Capital Equipment					
National Violence Against Women Centre of Excellence	369,616	–	(8,793)	–	**360,823**
Capital Equipment I.T.	27,305	88,975	(88,614)	(12,877)	**14,789**
National Emergencies Trust Support	–	–	–	727	**727**
WCVA Small grants	–	–	–	1,454	**1,454**
Moondance Covid-19 relief fund	–	–	–	6,044	**6,044**
Commissioner - Change that lasts project	–	–	–	2,575	**2,575**
WCVA Covid-19 resilience fund VSEF small grants	–	–	–	4,697	**4,697**
Welsh Government Live Fear Free Helpline	–	–	–	12,431	**12,431**
Carry forward	396,921	2,851,009	(2,849,628)	5,238	**403,540**

23. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	**At 31 March 2021 £**
Brought forward	396,921	2,851,009	(2,849,628)	5,238	**403,540**
Discontinued Operations:					
North Wales Direct Services	–	–	–	–	–
Conwy County Borough Council SPPG	–	–	–	–	–
Conwy County Borough Council – Housing	–	–	–	–	–
Conwy County Borough Council Families First	–	–	–	–	–
Peoples Postcode Trust - Colwyn Bay	–	–	–	–	–
Wrexham refuge	–	–	–	–	–
Wrexham Children in Need	–	–	–	–	–
Wrexham refuge housing management	–	–	–	–	–
	396,921	2,851,009	(2,849,628)	5,238	**403,540**

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
Continuing Operations:					
Core Services	–	564,538	(564,538)	–	–
Tampon Tax - Ask Me Community Ambassadors	8,434	166,105	(174,539)	–	–
Welsh Government Live Fear Free Helpline	(1,393)	485,026	(483,633)	–	–
Welsh Government National Training Framework	–	16,830	(16,830)	–	–
Welsh Government Capacity building grant	–	–	–	–	–
Rosa Justice and Equality Fund – Sexual Harassment	(8,669)	57,818	(49,149)	–	–
South Wales Police & Crime Commissioner - Change that lasts project	9,450	433,921	(443,371)	–	–
South Wales Police & Crime Commissioner - Survivor funding SEEdS	(7,785)	28,725	(20,940)	–	–
Training Ask & Act	–	81,339	(81,339)	–	–
Lottery Heritage funding	–	10,698	(10,698)	–	–
Moondance Foundation heritage funding	(750)	750	–	–	–
Moondance Covid-19 relief fund	–	–	–	–	–
Lloyds TSB Foundation England & Wales - Capacity Building	20,206	6,951	(27,157)	–	–
Pilgrim Trust - Survivor Funding SEEdS	9,318	30,000	(39,318)	–	–
National Emergencies Trust support	–	–	–	–	–
WCVA Covid-19 resilience fund VSEF small grants	–	–	–	–	–
WCVA VSEF Small grants	–	–	–	–	–
Carry forward	28,811	1,882,701	1,911,512	–	–

23. Analysis of charitable funds *(continued)*

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
Brought forward	28,811	1,882,701	1,911,512	–	–
Comic Relief	–	–	–	–	–
Home Office National Covid-19 support	–	–	–	–	–
Tesco coins in Wales Groundworks	–	–	–	–	–
Wrexham Children in Need	–	–	–	–	–
Welsh Government Bystander	–	–	–	–	–
Capital:					
National Violence Against Women Centre of Excellence	378,411	–	(8,795)	–	369,616
Capital Equipment I.T.	36,610	28,461	(37,766)	–	27,305
National Emergencies Trust Support	–	–	–	–	–
WCVA Small grants	–	–	–	–	–
Moondance Covid-19 relief fund	–	–	–	–	–
Commissioner - Change that lasts project	–	–	–	–	–
WCVA Covid-19 resilience fund VSEF small grants	–	–	–	–	–
Welsh Government Live Fear Free Helpline	–	–	–	–	–
Discontinued Operations:					
North Wales Direct Services	56,652	32,171	(123,406)	34,583	–
Conwy County Borough Council SPPG	–	9,460	(9,460)	–	–
Conwy County Borough Council – Housing	–	7,490	(7,490)	–	–
Conwy County Borough Council Families First	–	43,872	(43,872)	–	–
Peoples Postcode Trust - Colwyn Bay	–	8,969	(8,969)	–	–
Wrexham refuge	–	24,750	(24,750)	–	–
Wrexham Children in Need	–	5,666	(5,666)	–	–
Wrexham refuge housing management	–	11,809	(11,809)	–	–
	500,484	2,055,349	(2,193,495)	34,583	**396,921**

23. Analysis of charitable funds *(continued)*

Welsh Government Live Fear Free Helpline - national 24/7 helpline for survivors of violence against women, domestic abuse and sexual violence including women, men and children. Support for professionals working with survivors and advice to concerned members of the public. Funding increased due to Coved-19 Pandemic.

Rose Justice and Equality Fund Sexual Harassment – providing training to services and raising awareness of sexual harassment as a form of violence against women.

Lloyds Bank Foundation Capacity Building Project - support to specialist domestic abuse services (our membership) to improve commission-readiness.

Welsh Government Training Ask and Act - Welsh Government funded training programme for relevant authorities under the Violence Against Women, Domestic Abuse and Sexual Violence National Training Framework.

Pilgrim's Trust Survivor Participation Project - to implement and support survivor groups to empower and educate services in Wales to improve their responses to victims of domestic abuse and sexual violence.

National Emergencies Trust Helpline Project – provision of additional resource for the Helpline to respond to increased demand and reach out to marginalised survivors and communities.

South Wales Police and Crime Commissioner Survivor Participation Project - to implement and support survivor groups to empower and educate services in South Wales to improve their responses to victims of domestic abuse and sexual violence.

Welsh Government Capacity Building Project – supporting the VAWDASV sector in Wales to improve tendering capabilities, fundraising and service development.

Conwy Council Supporting People - providing refuge and support to survivors of violence against women, domestic abuse and sexual violence.

Moondance Covid-19 Relief Fund – providing additional resources to develop the organisations response to Covid-19 and develop online services.

Conwy Council Housing - providing community outreach and support to survivors of violence against women, domestic abuse and sexual violence.

Conwy Council Families First - providing specialist support to children effected by violence against women, domestic abuse and sexual violence.

Wrexham County Borough Council Supporting People - providing refuge and support to survivors of violence against women, domestic abuse and sexual violence.

North Wales Direct Services - reserve allocated to develop services for Colwyn Bay and the Wrexham area.

National Violence Against Women Centre of Excellence - capital reserve related to the purchase of Pendragon House.

23. Analysis of charitable funds *(continued)*

Welsh Government Core Services - providing support to Welsh Women's Aid membership, advice and consultation relating to policy and legislation, service development and research, representing the voice of specialist services, executive and organisational management.

WCVA Covid-19 Resilience Fund Small Grants - providing additional resources to develop the organisations response to Covid-19 and develop online services.

WCVA Covid-19 Resilience Fund Small Grants - providing additional resources to develop the Welsh Women's Aid Member Services response to Covid-19 and develop online services.

Lottery Heritage Funding - delivery of Welsh Women's Aid 40th anniversary project "40 Voices, 40 Years".

Moondance Heritage Funding - delivery of Welsh Women's Aid 40th anniversary project "40 Voices, 40 Years".

Comic Relief Covid-19 Response Funding - providing additional resources to develop the Welsh Women's Aid Member Services response to Covid-19 and develop online services.

Home Office National Covid-19 Support Funding - providing additional resources to develop the Welsh Women's Aid response to Covid-19 due increased demand on the organisation's services.

South Wales Police & Crime Commissioner - Change that lasts project. Delivery of the Change that Lasts Model in Cardiff.

Tampon Tax Ask Me Project - community based project in Mid and North Wales to train ambassadors to raise awareness of domestic abuse and the specialist support available in the area.

Tesco Coins in Wales Groundworks – funding for training for the Helpline and promotional material.

Children in Need Wrexham - project to provide direct support to children surviving domestic abuse.

Welsh Government National Training Framework - training to strategic leaders in Wales on provision of services related to the Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015.

Welsh Government Bystander Campaign - resources to promote the "Don't be a Bystander" initiative.

Capital Equipment - capital reserve related to the purchase of IT equipment including capital equipment purchased through restricted grant funding.

Wrexham County Borough Council Housing - providing community outreach and support to survivors of violence against women, domestic abuse and sexual violence.

Wrexham Refuge Housing Management - providing accommodation related support and housing management function.

Peoples Postcode Trust Group Work - project to support survivors of domestic abuse.

24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	15,550	403,540	**419,090**
Current assets	1,585,348	–	**1,585,348**
Creditors less than 1 year	(895,180)	–	**(895,180)**
Creditors more than 1 year	(18,516)	–	**(18,516)**
Net assets	687,202	403,540	**1,090,742**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	–	396,921	396,921
Current assets	1,060,021	–	1,060,021
Creditors less than 1 year	(499,395)	–	(499,395)
Net assets	560,626	396,921	957,547

25. Analysis of changes in net debt

	At 1 Apr 2020	Cash flows	**At 31 Mar 2021**
	£	£	**£**
Cash at bank and in hand	490,028	521,501	**1,011,529**

Trustees have designated £100,000 reserves for development activities required to achieve the charity's objectives (note 23).

26. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	**22,326**	29,830

27. Limitation of auditors liability

By way of a members' resolution dated 26th August 2020, the company has agreed to enter into a limited liability agreement with its auditors whereby their exposure to legal claims is limited to £100,000 per claim.

28. Related parties

There were no related party transactions incurred during the year.