

## #NOGREYAREA REPORT

# 97%

of LGBTQ+ women who responded to the survey said that they had

**EXPERIENCED SEXUAL HARASSMENT**

at work, compared to 77% of heterosexual women.

(Sample of 195 women in Wales, 32 of whom identified as LGBTQ+)

# #NOGREYAREA REPORT

LGBTQ+ women are  
**MORE LIKELY**  
to experience a wider  
range of **DIFFERENT TYPES**  
**OF SEXUAL HARASSMENT**  
than heterosexual women.

(Sample of 195 women in Wales, 32 of whom identified as LGBTQ+)

# #NOGREYAREA REPORT

LGBTQ+ women are

**FAR MORE LIKELY**

to be told that conversations

that made them **FEEL**

**UNCOMFORTABLE** were

**'JOKES' OR 'BANTER'.**

(Sample of 195 women in Wales, 32 of whom identified as LGBTQ+)

## #NOGREYAREA REPORT

# 100%

of LGBTQ+ women who responded to our survey said that they had **EXPERIENCED SEXUAL HARASSMENT** at work from a man.

(Sample of 195 women in Wales, 32 of whom identified as LGBTQ+)

## #NOGREYAREA REPORT

“

As a bisexual woman I think some men think I'm "fair game" for inappropriate comments about my relationships or questions about my sex life that they would never ask straight colleagues.

”

(Sample of 195 women in Wales, 32 of whom identified as LGBTQ+)

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“

far too often it's on the woman (or person experiencing harassment) to either shut up and deal with it or to fight tooth and nail to get any resolution.

”

(Sample of 195 women in Wales, 32 of whom identified as LGBTQ+)