

COMPANY REGISTRATION NUMBER: 07483469  
CHARITY REGISTRATION NUMBER: 1140962

**Welsh Women's Aid**  
**Company Limited by Guarantee**  
**Financial Statements**  
**31 March 2025**

**WALTER HUNTER & CO LIMITED**  
Chartered accountants & statutory auditor  
24 Bridge Street  
Newport  
South Wales  
NP20 4SF

# **Welsh Women's Aid**

**Company Limited by Guarantee**

**Financial Statements**

**Year ended 31 March 2025**

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# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report)**

#### **Year ended 31 March 2025**

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

#### **Reference and administrative details**

**Registered charity name** Welsh Women's Aid

**Charity registration number** 1140962

**Company registration number** 07483469

**Principal office and registered office** Pendragon House  
Caxton Place  
Cardiff  
CF23 8XE

#### **The trustees**

J McCarthy - Chair  
H Kell - Deputy Chair/ Treasurer  
R Christmas  
N Danson  
V M Friis  
K Palmer  
M Pooley  
T Sadler-McGrath  
S Sarjeant  
K-L Doyle (stepped down January 2025)

**Auditor** Jonathan Rhodes BSc BFP FCA  
Walter Hunter & Co Limited  
Chartered accountants & statutory auditor  
24 Bridge Street  
Newport  
South Wales  
NP20 4SF

**Bankers** Unity Trust Bank Plc  
Nine Brindleyplace  
Birmingham  
B1 2HB

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2025**

#### **Structure, governance and management**

##### **Governing document**

Welsh Women's Aid is governed by a Memorandum and Articles of Association and was incorporated in January 2011. Welsh Women's Aid was registered as a charity in March 2011.

As a registered charity and a Company Limited by Guarantee, Welsh Women's Aid is required to report annually to both the Charity Commission and Companies House. In the event of the organisation winding up, its members are required to contribute an amount not exceeding £1. Welsh Women's Aid's current governing document was updated in December 2013.

##### **Recruitment and Appointment of Trustees**

The Directors of the company are also the charity trustees.

All Trustees are recruited in line with Welsh Women's Aid Trustee Recruitment and Selection Policy and procedural framework. The Board is able to decide how many vacancies there are subject to the maximum of twelve persons and minimum of three persons. At up to four Trustees should be recruited from Welsh Women's Aid membership of specialist services.

All Trustees are appointed for the skills and experience that they bring and their ability to assist Welsh Women's Aid in meeting its charitable objects. Candidates for all Trustee positions are interviewed, references are sought, and the recruitment panel recommendations are agreed by the Board. Trustees are confirmed at the AGM.

All terms of office are for a period of 3 years. Trustees who serve a three-year term are eligible for re-appointment for one additional term.

Trustees have the power to co-opt additional board members, who must retire at the next AGM but may stand for re-election as a Trustee. When considering co-opting members, the Board has regard to the requirement for any specialist skills and knowledge, such as fundraising/funding, HR, understanding of domestic abuse and other forms of violence against women, children and young people.

##### **Board of Trustees induction and training**

All new Trustees are provided with Welsh Women's Aid's Memorandum and Articles, Governance Policy which sets out their roles and responsibilities, a copy of 'The Essential Trustee' provided by the Charity Commission, and are invited to discuss any queries with the Chair.

New members of the Board undergo a comprehensive induction programme to brief them on the work of Welsh Women's Aid, the history of the women's aid movement, their legal obligations as Trustees, the Board's decision making processes, the functioning and structure of services, the business plan and recent financial performance. During induction, new Trustees meet key employees and other Trustees. The Board is encouraged to participate in internal and external training events which will further their skills and knowledge in undertaking their roles. A skills audit is undertaken every two years to ensure that the Board has the right mix of skills and experience and the information to determine whether they need to recruit appropriately skilled external members.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2025**

##### **Structure, governance and management *(continued)***

###### **Going Concern Assessment**

A review of the organisation is undertaken annually in line with ISA (UK) 570 to assess the going concern status of the organisation. The assessment is undertaken as part of the budget setting process for the following year in the light of the forecast financial statements for the current year. The assessment considers key forecasts for income generation, expenditure, planned activities, risk register, cashflow, organisational performance, external factors and contingencies required to secure the future business operations of the organisation. Further consideration has been given to the impact of the increase in demand for VAWDASV services, pressures on the sector and changes to legislation or government policy.

Trustees consider that, having reviewed the management assessment, that Welsh Women's Aid can be considered a going concern for the foreseeable future and that suitable risk mitigations and contingencies are in place.

The Board of Trustees meets quarterly and is supported by Sub-Groups, which were reviewed and the terms of reference updated during the year. The Sub-Groups are Audit, HR and Engagement which assists the decision making process by exploring risks and options in detail and scrutinising the quarterly reports prior to full Board meetings and, where appropriate, making recommendations to the Board. The Audit Sub-Group maintains oversight of the risk management process, finance and fundraising. Sub-Groups do not have decision making powers; they are a recommending body only.

Internal controls are made more robust by the existence of procedures for the authorisation of all transactions. Procedures are in place to ensure compliance with the Health and Safety of staff, Trustees, volunteers, clients and visitors to the organisation. These controls and procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

A key element in the management of financial risk is the setting of a reserves policy and its regular review by the Board. All significant new initiatives, major commitments and investment projects are subject to formal approval by the Board.

During 2024/25 no critical strategic risks were identified. We continue to work with services, key stakeholders and funders to address the increase in demand for access to specialist services which continues to rise.

###### **Organisational Structure and Management**

The responsibility for the day to day management and delivery of services to meet the charity's objects is delegated to the Chief Executive Officer (CEO) and Senior Management Team (SMT).

The SMT shares the responsibility for reporting to the Board with the CEO, in relation to the management and implementation of the organisation's strategy, its priorities, progress reports on its operational plan, its financial position and risk management procedures. Each member of the SMT is responsible for elements of the Strategic Delivery Plan.

Welsh Women's Aid staff remuneration is based on the evaluation of appointed roles. Application of cost of living pay increases are subject to funding and approval by trustees.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2025**

##### **Objectives and activities**

###### **Public Benefit**

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charities aims and objectives and in planning future activities

The Welsh Women's Aid charitable objects are for the benefit of the community:

To promote the relief of distress and suffering experienced by, in particular but not exclusively, any women or her children from differing social groups who have or are experiencing domestic abuse and all other forms of 'violence against women', including the wider social and economic impacts.

Welsh Women's Aid is a national violence against women, domestic abuse and sexual violence (VAWDASV) membership organisation, with over 45 years of experience in campaigning, shaping and influencing policy to be prioritised by government. Welsh Women's Aid represents and supports a federation of local independent charities delivering specialist violence against women, domestic abuse and sexual violence services in Wales, as part of a UK network of provision. Welsh Women's Aid works to achieve improvements in national policy and practice for the benefit of members of the women's aid movement and others working in this area, and most importantly, their primary service users: women, children and young people experiencing domestic abuse, sexual violence and other forms of violence against women.

Our 5 Year Strategy 2024-29 Achieving Lasting Change, sets out our vision, mission, values and planned activities in more detail.

Our Vision: A world in which women and children live free from domestic abuse, sexual violence and all forms of violence against women, and by doing so achieve independence, freedom and liberation from oppression.

###### **Our Values:**

We are feminist and value diversity of lived experiences - we amplify diverse voices, recognise that different identities and life experiences impact on individuals' experiences of abuse, as well as access to support, safety and justice.

We advocate ending male violence against women and girls - we recognise and challenge the multiple oppressions of sexism, racism, classism, homophobia, ageism, transphobia that stand in the way of achieving social justice.

We promote integrity: we are accountable, and place survivors' voices and their lived experiences at the centre of our work. We encourage respect, transparency and learning from experience, we challenge misuse of power and promote social responsibility in all we do.

We collaborate: We work with survivors, specialist services, other organisations, individuals and communities, to capacity-build services and to evidence and deliver what works in preventing all forms of violence against women and girls.

We empower: We advocate a rights-based approach so that all women and children can achieve their full potential, and we promote services led by and for women/minoritised groups as being vital to meeting needs and to achieving social, economic and political liberation from patriarchy, racism, and other oppressions.

# Welsh Women's Aid

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

#### Objectives and activities *(continued)*

We transform: We are committed to challenging inequalities and discrimination, to combining high-quality services with activism for social change, and building a movement that ends violence against women and girls and liberates women and girls from multiple and intersecting oppressions to benefit everyone.

#### Our Strategic Ambitions

1. Preventing violence against women, domestic abuse and sexual violence from happening in the first place. Tackling the root causes of VAWDASV requires working with individuals, families, communities, and organisations to foster a culture of equality and respect.:

Primary Prevention aims to stop violence before it occurs. Changing attitudes and behaviour and/or building the knowledge and skills of individuals. Challenging and reforming structures, practices, and social norms present within relationships, communities, organisations / institutions and society more broadly.

Secondary Prevention targets early signs of perpetration or experiencing VAWDASV. Changing attitudes and behaviours of individuals. Increasing the skills of individuals and groups.

Tertiary Prevention includes protection and support following the occurrence of VAWDASV. Needs-based, strengths-based trauma informed support. Responding and preventing reoccurrence, escalation and harmful consequences.

2. Influencing Change - Driving innovation and influencing systems change to end all forms of violence against women, domestic abuse and sexual violence.
3. Enabling our membership to deliver a sustainable, effective and intersectional response to VAWDASV. To support our members we will focus our attention on being a trusted, enabling and go-to organisation.
4. Leading collaboration - Preventing VAWDASV and ensuring that victims and survivors of abuse receive timely and appropriate services to aid recovery requires significant coordination and collaboration. No one can do this alone. We will use our national position to better align existing action, drive new partnerships and create a clear call to action where there are gaps to ensure the fight to end VAWDASV is achieved.

#### ENSURING OUR WORK DELIVERS OUR AIMS

All staff and Trustees are active in reviewing progress and achievements on a monthly and quarterly basis, as well as reviewing delivery against strategic ambitions on an annual basis.

A robust review process helps Welsh Women's Aid to ensure aims, ambitions and activities remain focused on charity objects, in accordance with charity commission guidance. The trustees set a list of key performance indicators against which progress is assessed at a strategic level against the Welsh Women's Aid strategic objectives allowing scrutiny and corrective action to be taken where necessary.

# Welsh Women's Aid

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

#### Achievements and performance

##### REVIEW OF ACTIVITIES AND HOW WE DELIVER PUBLIC BENEFIT

##### Progress and achievements in 2024/25

The impact of the cost-of-living crisis continued to bite in 2024/25 inflicting severe economic pressure on survivors and specialist services alike, restricting access to help and support for victims and survivors of violence against women, domestic abuse and sexual violence. The sector has had to adapt to the conditions and find new ways to provide life-saving services whilst experiencing increased costs and recruitment and retention issues.

As with many organisations our operations continued to be delivered online with staff working from home as part of a hybrid working arrangement. We continued to focus resources on engagement with government and statutory services, promotion of specialist services to survivors and the wider public, produced resources for our members, the wider VAWDASV sector and bystanders and raised awareness of the impact on people subject to gender-based violence and the need for increased funding for the sector in Wales.

We continued to use our influence in Wales, UK and internationally by engaging with local government, Welsh Government, Westminster and the European structures to talk about the importance of addressing violence against women and our approach through the Change that Lasts model. Our standing as a leading light on violence against women has increased and we have further developed Change that Lasts which provides a holistic approach to responding, supporting and preventing domestic abuse, sexual violence and all forms of violence against women, including response to perpetrators of abuse and specific resources for children and young people. We have supported our membership with capacity building support, our roll out of National Quality Service Standards, briefings and other bespoke support and advocacy.

##### Fundraising

During 2024/25, Welsh Women's Aid received donations totalling £59,469. Funds were raised from a wide range of supporters including first time donations, payroll giving and community fundraising. The cost of living crisis has reduced peoples' disposable income and ability to engage in fundraising activities resulting in a 8% decrease in donations compared to the previous year. Awareness raising and campaigning successfully increased our visibility in order to keep gender-based violence in the public discourse.

We successfully secured funding to continue existing service delivery, roll out our Change that Lasts approach and access to funding for our Membership. Although funding for training delivery had seen a significant reduction in the previous financial year, the position stabilised in 2024/25 and the Training Department achieved an overall surplus in the year.

##### Data protection:

In 2024/25 we maintained the high standards of data protection and compliance with the GDPR legislation achieved in the previous year. To that end all staff have received up-to-date GDPR refresher training.



# Welsh Women's Aid

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

#### Achievements and performance *(continued)*

**Ambition 1 Preventing violence against women, domestic abuse and sexual violence from happening in the first place.**

#### Awareness raising and communications (Including media, social media and campaigns.)

Welsh Women's Aid delivered a number of events, campaigns and media interactions throughout the year signposting to support through the Live Fear Free Helpline and specialist services. Our Pride campaign combined social media content, website content, press engagement, events and in-person engagement highlighting the experiences of those from the LGBTQ+ community and the additional barriers that they may experience when reaching out for support. Attendance at Pride Cymru was a very successful engagement opportunity, and we were able to speak to hundreds of people about the work of Welsh Women's Aid, the Live Fear Free Helpline, and specialist services.

16 Days of Activism Against Gender-based Violence highlighted topics including the State of the Sector report, how to take action on violence against women and girls and centring survivor voices, social media posts regarding adult sexual exploitation were produced and shared, including a video discussing what adult sexual exploitation is, and how survivors can access support.

We also highlighted our work with S4C on social media and ensured that signposting took place over Christmas.

As part of the Sexual Violence Awareness Week, WWA published a blog post examining the Gisele Pelicot case, highlighting the pervasive issues of shame and victim-blaming often faced by survivors of sexual violence. We conducted a focused campaign on Child Sexual Abuse and Exploitation (CSAE), disseminating key statistics and information while signposting audiences to available support services. We emphasised the need for responsible and trauma-informed journalism in reporting on sexual violence, challenging harmful myths and stereotypes.

A key aspect of our communications strategy included amplifying the voices and experiences of women involved in selling and exchanging sex. This group often experiences high levels of sexual violence but remains marginalised in mainstream discourse. As part of this focus, we re-shared our "Let's Talk About Adult Sexual Exploitation" video across our social media platforms, which explains adult sexual exploitation and provides guidance on how to seek support.

An event for children and young people with over 110 members of the public explored the prevalence of VAWDASV in Wales for through the lens of children's rights with, CAFCASS Cymru, children's services and three specialist services.

Social media activity across various platforms throughout 2024/25 produced 719 posts, 225,000 views and 1127 new followers.

# Welsh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

## Media Engagement

Welsh Women's Aid contributed to multiple stories including: engaging with ITV on the housing crisis, interview with BBC Wales on our Live Fear Free Helpline 20th anniversary, ITV Wales on the big challenges facing policing ahead of the PCC elections and stronger protection for harassment and stalking survivors and the VAWG policing report. We also contributed to a BBC Radio Wales story on public sexual harassment and stalking. Survivors took part in ITV Interviews into the impact of perpetrators using pets or animals as a form of abuse.

We worked with S4C/ITV Wales on Pobl Y Cwm project which depicted coercive control and domestic abuse. We had joint projects with SC4 on social media during period the story was on TV.

We also contributed to UK media stories including Crimewatch, BBC Radio 4 Woman's Hour and LBC.

We have also supported Student Journalist requests, where capacity has allowed, with the aim of ensuring that future journalists work in a trauma-informed way and take an interest in VAWDASV.

**Ambition 2 Influencing Change - Driving innovation and influencing systems change to end all forms of violence against women, domestic abuse and sexual violence.**

**Developing and promoting expertise and expert toolkits and resources:**

Resources provided during the year included anti-racism strategies and policies, NRPF materials and a toolkit for the LFF Helpline and Members. The RESPECT manifesto and resources were shared with members through our newsletter and key leads. Furthermore, we disseminated details of the Project ddi/ᐃᐃᐃᐃ Conference on Domestic Violence, Religion, and Migration, the Violence Prevention Unit's "Engaging Men and Boys in Violence Prevention Toolkit, the Home Offices Flexible Fund, Lunchtime Launch: Experiences of Justice in Wales (Immigration and Asylum Justice) training opportunity to our members. We provided resources to our Members to improve the Family Court experience for survivors which is a particular area of concern.

**Development and delivery of training:**

Despite the challenges faced by the training team following the restructuring process in 2023/24 we continued to deliver a variety of scheduled training events. Learners participated in various courses, including STAR (63 staff trained), Understanding Children and Young People Experiences of VAWDASV, Understanding experiences and effects of VAWDASV on deaf survivors to public sector practitioners, Understanding Domestic Abuse and Coercive Control, and Advocating for Survivors in the Family Court,

Learners continue to provide positive feedback, notably saying that the training exceeded their expectations. They noted a considerable increase in confidence to apply the knowledge in practice post-training.

We also compiled two STAR refresher webinars, which have now been uploaded to Moodle where all STAR resources are available.

The VAWDASV National Training Framework is funded by Welsh Government and Welsh Women's Aid delivers the Ask and Act and Strategic Leadership contracts.

In 2024/25 we secured 1 contract for delivery of the Police Domestic Abuse Matters Training Programme to an English Police Force. The contract was delivered in partnership with Women's Aid England.

# Welsh Women's Aid

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

##### **Achievements and performance** *(continued)*

The Home Office has provided funding for Children Affected by Domestic Abuse in Wales. The funding was secured in 2023/24 and enables 14 of our Member Services to deliver interventions for children and Young People across Wales to the end of March 2026. As part of this project Welsh Women's Aid delivers the Change that Lasts Ask Me for Children and Young People which is a community prevention and activism session. During 2024/25 643 children and young people benefitted from the Ask Me Scheme.

##### **Ambition 3 Enabling our membership to deliver a sustainable, effective and intersectional response to VAWDASV.**

Throughout the year we provided support to our Specialist Service Members. We provided useful updates across several key themes such as housing, No Recourse to Public Funds, supporting children and young people and adult sexual exploitation. We also sent out fortnightly newsletters across the year and provided engagement with our key leads to provide bespoke support to our Members.

We collated data from our Membership to inform our annual sector statistics report which feeds into our awareness-raising, policy and funding work.

We delivered Practice Development Session focused on Refugee and Asylum Awareness, Project Titanium, No Recourse to Public Funds and Housing, Supporting children and young people from BME groups, Responding to Tech Abuse, Own my Life Intervention, Economic Abuse, How Trauma Effects Brain Development, to name a few themes.

We produced an activism pack which has templates to increase engagement with political representatives.

We completed a survey with members of the Survivor Network and the Ask Me Community to find out their views on planned empowerment and engagement events to ensuring that activities fit the needs and expectations of target audiences.

We provide support to our Membership to access additional funding. Support includes:

- Continuing provision of a fortnightly funding opportunities update report.
- Responding to specific queries around funders/funding.
- Sharing information around offers of gifts in kind.
- Hosting the quarterly fundraising network.
- Bespoke advice on specific project funding.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2025**

##### **Achievements and performance *(continued)***

##### **National Quality Services Standards for Domestic Abuse:**

Welsh Women's Aid provides the NQSS for Wales including site visits, assessment panels mid-point reviews and evidence submission. Our Members have access to a dedicated website which includes useful policy templates, induction information and capacity building resources.

During 2024/25 we reviewed the process to streamline and improve the experience for our Members including realigning the renewal dates and mid-point assessments.

3 Members who successfully achieve NQSS receive confirmation and certificate via email after the panel and they are recognised at the AGM.

##### **Live Fear Free Helpline:**

Welsh Women's Aid delivers the LFF Helpline funded by Welsh Government. The Helpline had 27975 contacts in the year with a strike rate in excess of 93% (target rate 90%). We continued quarterly safeguarding and data protection meetings to ensure consistent and robust practices. Helpline Advocates deal with Safeguarding referrals, referrals to MARAC and crisis calls where immediate intervention by the emergency services are required.

The Helpline has active partnership arrangements with several organisations to improve access to support and advice including South Wales Police, Wales Ambulance Service, Citizen's Advice, and multiple public sector services across Wales.

**Ambition 4 Leading collaboration - Preventing VAWDASV and ensuring that victims and survivors of abuse receive timely and appropriate services to aid recovery requires significant coordination and collaboration. No one can do this alone. We will use our national position to better align existing action, drive new partnerships and create a clear call to action where there are gaps to ensure the right to end VAWDASV is achieved.**

**National strategic leadership and collaboration nationally, regionally, and locally, and representing network of specialist services views to Government and other stakeholders:**

WWA continues to provide strategic engagement at a Wales and UK level, to provide representation for specialist services and survivors. To deliver our representative role, we coordinate and lead regional provider forums and members meetings to keep service providers informed and facilitate their engagement in strategic boards at a regional and national level.

We provide secretariat for the All-Wales Operational Group on Sexually Exploited Women. This is chaired by the National VAWDASV Adviser. Relevant policy and news updates were shared. A read out was produced and shared with a number of key partners including MPs, the APPG on commercial sexual exploitation and regional VAWDASV boards.

## **Welsh Women's Aid**

### **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

### **Year ended 31 March 2025**

#### **Achievements and performance *(continued)***

WWA has represented specialist service and survivors' views at a range of VAWDASV/VAWG strategic oversight groups and meetings, including:

- Domestic Abuse Commissioner UK monthly call
- UK VAWG Sector calls
- UK VAWG Communications calls
- Home Office VAWG Stakeholder group
- Home Office Domestic Abuse strategy meeting
- CPS external reference group
- Police DA Stakeholder Group
- Rape Review Steering Group
- Ministerial Advisory Forum on Aging
- VAWDASV Blueprint meetings & associated task and finish groups
- Regional VAWDASV Collaborative Boards
- DA Commissioner Advisory Board
- Single Unified Safeguarding Review
- CPS and NPCC Joint Justice Plan meetings
- Domestic Abuse Intervention Steering Group
- DAPO Sector Reference group

Significant resources are dedicated to contributing to the Wales VAWDASV Blueprint Workstreams which are co-ordinated by Welsh Government. Welsh Women's Aid provides specialist representation and expertise at all of the workstreams and at the national programme board level.

#### **Community Engagement/Organisational Support**

WWA has continued to collaborate with local and national community groups to influence public activities related to the prevention and response to gender-based violence in society. Examples include the National Eisteddfod, Ask Me sessions across Wales, engagement with Mother's Union and Women's Institute.

Ask Me sessions were delivered to 63 new community members in 2024/25.

The Ask Me Community microsite has a bank of resources ready to be uploaded for the Ask Me community. This includes resources on activism, anti-racism, children and young people, feminism, intersectional, sector-related, and self-care.

Ask Me for Children and Young People' programme was delivered to 643 children and young people across Wales, themes included Bystander, Online Safety and, Respectful Relationships. We held consultation sessions with children and young people on peer-to-peer abuse.

# Welsh Women's Aid

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

#### Achievements and performance *(continued)*

##### Facilitation of a Survivor Network & involving members in the shaping of policies, services and plans

- Survivors sit on the NQSS Panel.
- Consultations with the network happened in the development next 5-year strategy and for those who couldn't attend in person a survey went out to gain a greater understanding.
- Survivors attended the Plenary Debate on the Public Health Approach to Gender Based Abuse, committed to developing further preventative measures throughout the next year with the findings.
- Began research on Coercive control via Cyber. Completed a 3rd sector interview and 6 Survivors completed interviews.
- Engaged with the Deaf Community Officer to update the Disability Toolkit and add a series of interviews on the survivor part of the website.
- Shared the Meaningful Engagement and Role template with member service, supported their newly appointed Survivor Engagement Officer and have agreed ongoing support including shadowing opportunities during consultations and recruitment interviews.
- Peer Support Swansea continues to grow with 6 new attendees in this quarter.

#### Four Federations Update

The four federations (Welsh Women's Aid, Scottish Women's Aid, Women's Aid Federation Northern Ireland and Women's Aid Federation England) CEOs met throughout 2024/25. The Women's Aid Public Policy Conference was held on the day after the general election was called. At the event the CEOs of all 4 federations as well as the co-directors of Imkaan held a panel session exploring the needs of the women's sector at this critical time.

Routes to support (RtS), the UK wide database of DVA service provision administered by WAFE in collaboration with all Feds is currently reviewing the scope of services captured.

Across the UK specialist services use a bespoke database called Oasis, developed specifically for member services, within this database is the ability to draw aggregate data from across a country or region. We are currently working with the developer to facilitate this, with a planned next step of drawing together shared data from across the UK to evidence need and demand for specialist support, this will enhance our shared voice.

In addition to CEO meetings there are also regular scheduled meetings between membership teams, public affairs teams, and helpline teams.

#### **Intersectionality and Inclusion:**

Welsh Women's Aid has continued its internal Intersectional Action Group throughout 2024/25, aiming to address intersectional barriers in the VAWDASV sector, particularly those that impact individuals facing multiple disadvantages. The group continues to scrutinise internal procedures and policies, and work to maintain a collaborative Glossary of Terms.

Specific intersectional and equality work in 2024/25 included Sexually Exploited Women, Deaf Community engagement and deaf-inclusive materials, LGBT\* Pride celebrations, preparation for Disability Wales Accreditation and delivery of cultural competence sessions to staff. Signlive service has been implemented at the Live Fear Helpline and Language Line is used for other language needs.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2025**

##### **Financial review**

In 2024/25 the organisation had an in-year surplus of £39,428. Restricted funds decreased by £7,464. As at 31 March 2025 the charity reported retained funds of £915,183 Represented by; £568,709 of unrestricted funds and £346,474 of restricted funds.

Due to the reduction in a key project funding in 2025/26, redundancy costs incurred amounted to £11,550.

The reported surplus in year is due to a better than expected income generation for Training activities.

The majority of the organisation's income is grant funded and we recognise the need to build a suitable level of reserves to meet the needs of the charity. We have a Reserves Policy which assesses the level of unrestricted reserves required to meet costs of closure, foreseeable exceptional expenditure and temporary reductions in funding. The current level of unrestricted reserves are adequate to meet the Reserves Policy.

The Welsh Government is the principal funder providing 39% of the charity's income for continuing operations. The remaining income is from a variety of sources including donations, member subscriptions, foundations and other public sector bodies.

We'd like to take this opportunity to thank our funders, members, donors and organisational supporters for the contributions they make to the important work we do with particular recognition to the survivors, community members and allies without whom our objective of eradicating violence against women in all its forms, would not be possible.

Trustees set the 2025/26 Budget in June 2025 which reflected an in year deficit of £38,078 on the understanding that mitigating action would be taken throughout the year to bring the closing position as close to breakeven as possible. These actions include redesign of business support functions to take advantage of technology to streamline systems, remove duplication and align synergies in operational delivery across WWA Departments. This will enable the staff establishment to be reduced as vacancies occur.

# Welsh Women's Aid

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

#### Plans for future periods 25/26

2024/25 was the first year of our 5 Year Strategy - Achieving Lasting Change. We will continue with our work to promote the social and cultural change needed to end violence against women, domestic abuse and sexual violence, that unites us with our funders, supporters, and the communities we serve. Our national federation has a shared vision, value-base and approach, and investment into a federated structure provides the combined impact of individual charities with the benefit of collective impact, resilience and strength as a movement. Together, we provide a strong, well-developed and cohesive programme of local, regional and national work that benefits survivors and creates a safer, healthier, more equal and violence-free future for everyone.

Our Strategy and delivery align with the Well-being of Future Generations framework in Wales by adopting a long-term approach that focuses on prevention, prioritising collaboration and integration, and centring the involvement of survivors, members, services and stakeholders.

In 2025/26 our work will continue to focus on our strategic priorities:

1. Preventing violence against women, domestic abuse and sexual violence from happening in the first place. Tackling the root causes of VAWDASV requires working with individuals, families, communities, and organisations to foster a culture of equality and respect.
2. Influencing Change - Driving innovation and influencing systems change to end all forms of violence against women, domestic abuse and sexual violence.
3. Enabling our membership to deliver a sustainable, effective and intersectional response to VAWDASV. To support our members we will focus our attention on being a trusted, enabling and go-to organisation.
4. Leading collaboration - Preventing VAWDASV and ensuring that victims and survivors of abuse receive timely and appropriate services to aid recovery requires significant coordination and collaboration. No one can do this alone. We will use our national position to better align existing action, drive new partnerships and create a clear call to action where there are gaps to ensure the right to end VAWDASV is achieved.

Our priorities for 2025/26 will be to ensure:

That violence against women, domestic abuse and sexual violence remains a top priority for government during economic downturn, future surges in demand and any impact of cost of living increases or geopolitical impact.

Internally, we will also work to ensure our overall efficiency and effectiveness is improved considering the use of automation and AI functionality. Externally, we look for opportunities for innovation, support our Members to develop sustainable service delivery to survivors and strengthen our internal and external communications.



## **Welsh Women's Aid**

### **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

### **Year ended 31 March 2025**

#### **Plans for future periods *(continued)***

This will include, for example, providing member services with bespoke support and making sure that survivors get the help and support they need, through providing training, guidance and toolkits, that support professionals to provide effective and appropriate responses to survivors; and using our influence and networks to ensure survivors voices are heard and remain at the centre of any existing or developing interventions.

We will continue to support implementation of the Violence Against Women, Domestic Abuse and Sexual Violence Act including the Welsh Government VAWDASV Strategy and Blueprint for Change.

We will continue to campaign for a strong and effective VAWG Strategy for England and Wales following the Domestic Abuse Act 2020 and with our sister federations in the UK maintain pressure on the criminal justice system to better respond to allegations and prosecution of crimes related to violence against women and girls.

We will continue to monitor the risks related to leaving the EU and to ensure negative impacts are mitigated and prioritised by government and commissioners.

We will continue to advocate to ensure Wales's strategy, legislation and international convention requirements are delivered. We will be ensuring that the diverse interests and experiences of our member services and of survivors remain at the centre of any approach to improve practice and prevent violence and abuse to ensure that no woman is left behind.

# Welsh Women's Aid

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

#### Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report was approved on 27 November 2025 and signed on behalf of the board of trustees by:

Julie McCarthy

.....  
J McCarthy - Chair



.....  
H Kell - Treasurer

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Welsh Women's Aid**

**Year ended 31 March 2025**

#### **Opinion**

We have audited the financial statements of Welsh Women's Aid (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Welsh Women's Aid** *(continued)*

**Year ended 31 March 2025**

#### **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemptions from the requirement to prepare a strategic report.

# **Welsh Women's Aid**

**Company Limited by Guarantee**

**Independent Auditor's Report to the Members of Welsh Women's Aid** *(continued)*

**Year ended 31 March 2025**

## **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Welsh Women's Aid** *(continued)*

**Year ended 31 March 2025**

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- By enquiring with senior management and those charged with governance all area of risk identified were considered and any potential litigation or claim, if any, were noted
- Ensuring by enquiry that there were no issues of non-compliance with laws and regulations relating to tax and compliance
- By obtaining an understanding of the company's policies and procedures on compliance with laws and regulations, and with best accounting practice
- Noting issues discussed with Directors and the Senior Management Team as this relates to risks faced by the company
- Reviewing information received from the company's solicitors, if any and discussing their contents with the Directors
- Reviewing disclosures in the financial statements and testing to supporting documentation to assess compliance with applicable laws and regulations
- Auditing the risk of management overrides of controls including testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business

Through these procedures, we did not become aware of actual or suspected non-compliance.

## **Welsh Women's Aid**

### **Company Limited by Guarantee**

#### **Independent Auditor's Report to the Members of Welsh Women's Aid** *(continued)*

#### **Year ended 31 March 2025**

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

## **Welsh Women's Aid**

### **Company Limited by Guarantee**

### **Independent Auditor's Report to the Members of Welsh Women's Aid** *(continued)*

#### **Year ended 31 March 2025**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Use of our report**

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

*J Rhodes*

Jonathan Rhodes BSc BFP FCA (Senior Statutory Auditor)

For and on behalf of  
Walter Hunter & Co Limited  
Chartered accountants & statutory auditor  
24 Bridge Street  
Newport  
South Wales  
NP20 4SF

27 November 2025



# Welsh Women's Aid

Company Limited by Guarantee

## Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

		Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
	Note				
<b>Income and endowments</b>					
Donations and legacies	5	75,015	—	<b>75,015</b>	101,204
Charitable activities	6	88,920	2,963,577	<b>3,052,497</b>	3,158,472
Other trading activities	7	60,199	—	<b>60,199</b>	89,443
Investment income	8	5,041	—	<b>5,041</b>	—
<b>Total income</b>		<u>229,175</u>	<u>2,963,577</u>	<u><b>3,192,752</b></u>	<u>3,349,119</u>
<b>Expenditure</b>					
Expenditure on charitable activities	9,10	182,283	2,971,041	<b>3,153,324</b>	3,604,818
<b>Total expenditure</b>		<u>182,283</u>	<u>2,971,041</u>	<u><b>3,153,324</b></u>	<u>3,604,818</u>
<b>Net income/(expenditure) and net movement in funds</b>		<u>46,892</u>	<u>(7,464)</u>	<u><b>39,428</b></u>	<u>(255,699)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		521,817	353,938	<b>875,755</b>	1,131,454
<b>Total funds carried forward</b>		<u>568,709</u>	<u>346,474</u>	<u><b>915,183</b></u>	<u>875,755</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 26 to 44 form part of these financial statements.

# Welsh Women's Aid

## Company Limited by Guarantee

### Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible fixed assets	17	337,554	344,919
<b>Current assets</b>			
Debtors	18	720,211	650,118
Cash at bank and in hand		482,709	620,073
		<u>1,202,920</u>	<u>1,270,191</u>
<b>Creditors: amounts falling due within one year</b>	19	<u>625,291</u>	<u>739,355</u>
<b>Net current assets</b>		<u>577,629</u>	<u>530,836</u>
<b>Total assets less current liabilities</b>		<u>915,183</u>	<u>875,755</u>
<b>Net assets</b>		<u>915,183</u>	<u>875,755</u>
<b>Funds of the charity</b>			
Restricted funds		346,474	353,938
Unrestricted funds		568,709	521,817
<b>Total charity funds</b>	22	<u>915,183</u>	<u>875,755</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27 November 2025, and are signed on behalf of the board by:

*Julie McCarthy*

J McCarthy - Chair  
Trustee



H Kell - Deputy Chair/ Treasurer  
Trustee

The notes on pages 26 to 44 form part of these financial statements.

# Welsh Women's Aid

## Company Limited by Guarantee

### Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
<b>Cash flows from operating activities</b>		
Net income/(expenditure)	39,428	(255,699)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	15,914	28,350
Other interest receivable and similar income	(5,041)	—
Interest payable and similar charges	214	84
Accrued income	(21,837)	(34,820)
<i>Changes in:</i>		
Trade and other debtors	(70,093)	118,079
Trade and other creditors	(92,228)	(104,668)
Cash generated from operations	(133,643)	(248,674)
Interest paid	(214)	(84)
Interest received	5,041	—
Net cash used in operating activities	(128,816)	(248,758)
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(8,548)	(1,366)
Net cash used in investing activities	(8,548)	(1,366)
<b>Net decrease in cash and cash equivalents</b>	(137,364)	(250,124)
Cash and cash equivalents at beginning of year	620,073	870,197
Cash and cash equivalents at end of year	482,709	620,073

The notes on pages 26 to 44 form part of these financial statements.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

**Year ended 31 March 2025**

#### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Pendragon House, Caxton Place, Cardiff, CF23 8XE.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis. The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity rounded to the nearest pound.

##### **Going concern**

A review of the organisation is undertaken annually in line with ISA (UK) 570 to assess the going concern status of the organisation. The assessment is undertaken as part of the budget setting process for the following year in the light of the forecast financial statements for the current year. The assessment considers key forecasts for income generation, expenditure, planned activities, risk register, cashflow, organisational performance, external factors and contingencies required to secure the future business operations of the organisation.

Trustees consider that, having reviewed the management assessment, that Welsh Women's Aid can be considered a going concern for the foreseeable future and that suitable risk mitigations and contingencies are in place.

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# **Welsh Women's Aid**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

#### **Year ended 31 March 2025**

#### **3. Accounting policies** *(continued)*

##### **Fund accounting**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Any proposed transfer between funds would be considered on the particular circumstances.

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 3. Accounting policies *(continued)*

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

All fixed assets are initially recorded at cost.

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold Property	- 2% p.a. Straight Line basis
Equipment	- 25% p.a. Straight Line basis

##### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 3. Accounting policies *(continued)*

##### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

#### 4. Limited by guarantee

The charity is incorporated under the Companies Act 2006 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter.

There are 20 members of the company (2024: 20 members).

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations	59,469	—	59,469
Legacies	—	—	—
Memberships	15,546	—	15,546
	<u>75,015</u>	<u>—</u>	<u>75,015</u>

  

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	76,207	—	76,207
Legacies	10,000	—	10,000
Memberships	14,997	—	14,997
	<u>101,204</u>	<u>—</u>	<u>101,204</u>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

#### 6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Services as part of direct charitable activities	6,448	—	6,448
Training income	38,393	—	38,393
Apprenticeship scheme	—	—	—
Awards for All - Survivor Engagement	—	16,370	16,370
CAF Sector Resilience Project	—	—	—
Cheshire DA Matters training	—	19,206	19,206
Citizens Advice - Ask Me	—	19,500	19,500
Esmee Fairbairn Foundation Funding	44,079	—	44,079
Essex Police DA Matters	—	92,426	92,426
Home Office Children Affected by Domestic Abuse	—	1,027,534	1,027,534
Ministry of Justice ISVA IDVA	—	119,320	119,320
Moondance	—	—	—
PCC NW VAWDASV	—	19,000	19,000
Screwfix Grant	—	2,444	2,444
Sexual Violence Helpline	—	—	—
South Wales PCC Bystander Interventions	—	47,136	47,136
South Wales PCC Change that Lasts Project	—	281,877	281,877
South Wales PCC DA Matters	—	—	—
South Wales PCC Support	—	—	—
South Wales PCC Support and Female Offending Blueprint (TRN)	—	26,620	26,620
The Sam & Bella Sebba Charitable Foundation	—	41,439	41,439
VAWDASV Blueprint CYP -SSE	—	—	—
Waterloo Foundation Ask Me	—	16,101	16,101
Welsh Government - National Training Framework	—	19,068	19,068
Welsh Government Ask & Act Training	—	45,000	45,000
Welsh Government Grant - Capital Funding	—	4,326	4,326
Welsh Government Grant - Core Funding	—	640,229	640,229
Welsh Government Grant - Live Fear Free Helpline	—	525,981	525,981
	<u>88,920</u>	<u>2,963,577</u>	<u>3,052,497</u>



# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

#### Year ended 31 March 2025

6. Charitable activities (continued)	Unrestricted	Restricted	Total Funds
	Funds £	Funds £	2024 £
Services as part of direct charitable activities	9,910	—	9,910
Training income	26,459	21,000	47,459
Apprenticeship scheme	—	4,999	4,999
Awards for All - Survivor Engagement	—	—	—
CAF Sector Resilience Project	—	179,335	179,335
Cheshire DA Matters training	—	29,682	29,682
Citizens Advice - Ask Me	—	—	—
Esmee Fairbairn Foundation Funding	38,376	—	38,376
Essex Police DA Matters	—	—	—
Home Office Children Affected by Domestic Abuse	—	1,016,912	1,016,912
Ministry of Justice ISVA IDVA	—	45,334	45,334
Moondance	—	30,204	30,204
PCC NW VAWDASV	—	—	—
Screwfix Grant	—	—	—
Sexual Violence Helpline	—	16,677	16,677
South Wales PCC Bystander Interventions	—	5,758	5,758
South Wales PCC Change that Lasts Project	—	314,257	314,257
South Wales PCC DA Matters	—	33,768	33,768
South Wales PCC Support	—	26,620	26,620
South Wales PCC Support and Female Offending Blueprint (TRN)	—	68,000	68,000
The Sam & Bella Sebba Charitable Foundation	—	18,561	18,561
VAWDASV Blueprint CYP -SSE	—	20,000	20,000
Waterloo Foundation Ask Me	—	32,190	32,190
Welsh Government - National Training Framework	—	18,882	18,882
Welsh Government Ask & Act Training	—	45,000	45,000
Welsh Government Grant - Capital Funding	—	—	—
Welsh Government Grant - Core Funding	—	640,231	640,231
Welsh Government Grant - Live Fear Free Helpline	—	516,317	516,317
	<u>74,745</u>	<u>3,083,727</u>	<u>3,158,472</u>
7. Other trading activities			
	Unrestricted	Restricted	Total Funds
	Funds £	Funds £	2025 £
Fundraising events	597	—	597
Room Hire	500	—	500
Secondment of staff	59,102	—	59,102
	<u>60,199</u>	<u>—</u>	<u>60,199</u>
	Unrestricted	Restricted	Total Funds
	Funds £	Funds £	2024 £
Fundraising events	—	—	—
Room Hire	240	—	240
Secondment of staff	89,203	—	89,203
	<u>89,443</u>	<u>—</u>	<u>89,443</u>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

#### 8. Investment income

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Bank interest receivable	5,041	5,041	—	—

#### 9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Core Services	107,910	582,450	690,360
Training - External	—	—	—
Awards for All - Survivor Engagement	—	15,739	15,739
CAF - Sector Resilience Project	—	—	—
Cheshire DA Matters training	—	16,648	16,648
Citizens Advice Bureaux - Ask Me	—	19,500	19,500
Esmee Fairbairn Foundation	44,079	—	44,079
Essex Police DA Matters	—	92,426	92,426
Home Office Children Affected by Domestic Abuse	—	1,017,963	1,017,963
MOJ ISVA IDVA	—	115,031	115,031
Moondance Foundation	—	—	—
PCC NW VAWDASV	—	19,000	19,000
Rape Crisis Sexual Violence Helpline	—	—	—
Screwfix Grant	—	2,444	2,444
South Wales PCC Bystander Interventions	—	41,126	41,126
South Wales PCC Change that lasts project	—	256,506	256,506
South Wales PCC DA Matters	—	—	—
South Wales PCC Support and Female Offending Blueprint	—	25,320	25,320
SWPCC Training delivery	—	—	—
The Sam & Bella Sebba Foundation	—	33,522	33,522
VAWDASV Blueprint CYP SSE	—	—	—
Waterloo Foundation	—	14,447	14,447
Welsh Government Ask & Act Training	—	39,459	39,459
Welsh Government Live Fear Free Helpline	—	454,448	454,448
Welsh Government National Training framework	—	16,588	16,588
Support costs	30,294	208,424	238,718
	182,283	2,971,041	3,153,324

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 9. Expenditure on charitable activities by fund type *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Core Services	251,666	568,998	820,664
Training - External	207,563	—	207,563
Awards for All - Survivor Engagement	—	—	—
CAF - Sector Resilience Project	—	168,256	168,256
Cheshire DA Matters training	—	25,682	25,682
Citizens Advice Bureaux - Ask Me	—	—	—
Esmee Fairbairn Foundation	38,376	—	38,376
Essex Police DA Matters	—	—	—
Home Office Children Affected by Domestic Abuse	—	1,006,153	1,006,153
MOJ ISVA IDVA	—	45,334	45,334
Moondance Foundation	—	29,500	29,500
PCC NW VAWDASV	—	—	—
Rape Crisis Sexual Violence Helpline	—	15,590	15,590
Screwfix Grant	—	—	—
South Wales PCC Bystander Interventions	—	5,628	5,628
South Wales PCC Change that lasts project	—	288,815	288,815
South Wales PCC DA Matters	—	30,454	30,454
South Wales PCC Support and Female Offending Blueprint	—	88,620	88,620
SWPCC Training delivery	—	21,000	21,000
The Sam & Bella Sebba Foundation	—	6,168	6,168
VAWDASV Blueprint CYP SSE	—	20,000	20,000
Waterloo Foundation	—	27,109	27,109
Welsh Government - Ask & Act Training	—	38,687	38,687
Welsh Government - Live Fear Free Helpline	—	451,340	451,340
Welsh Government - National Training framework	—	16,740	16,740
Support costs	33,469	219,670	253,139
	<u>531,074</u>	<u>3,073,744</u>	<u>3,604,818</u>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Grant funding of activities	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£	£
Core Services	690,110	250	92,393	<b>782,753</b>	920,393
Training - External	—	—	6,851	<b>6,851</b>	217,534
Awards for All - Survivor Engagement	15,739	—	631	<b>16,370</b>	—
CAF - Sector Resilience Project	—	—	—	—	179,335
Cheshire DA Matters training	16,648	—	2,558	<b>19,206</b>	29,682
Citizens Advice Bureaux - Ask Me	19,500	—	—	<b>19,500</b>	—
Esmee Fairbairn Foundation	44,079	—	—	<b>44,079</b>	38,376
Essex Police DA Matters	92,426	—	—	<b>92,426</b>	—
Home Office Children Affected by Domestic Abuse	99,726	918,237	9,571	<b>1,027,534</b>	1,016,912
MOJ ISVA IDVA	115,031	—	4,289	<b>119,320</b>	45,334
Moondance Foundation	—	—	—	—	30,204
PCC NW VAWDASV	19,000	—	—	<b>19,000</b>	—
Rape Crisis Sexual Violence Helpline	—	—	—	—	16,678
Screwfix Grant	2,444	—	—	<b>2,444</b>	—
South Wales PCC Bystander Interventions	41,126	—	6,010	<b>47,136</b>	5,758
South Wales PCC Change that lasts project	182,060	74,446	25,871	<b>282,377</b>	314,257
South Wales PCC DA Matters	—	—	—	—	33,768
South Wales PCC Support and Female Offending Blueprint	25,320	—	1,300	<b>26,620</b>	94,620
SWPCC Training delivery	—	—	—	—	21,000
The Sam & Bella Sebba Foundation	33,522	—	7,915	<b>41,437</b>	8,578
VAWDASV Blueprint CYP SSE	—	—	—	—	20,000
Waterloo Foundation	14,447	—	1,654	<b>16,101</b>	32,190
Welsh Government - Ask & Act Training	39,459	—	5,541	<b>45,000</b>	45,000
Welsh Government - Live Fear Free Helpline	454,448	—	71,654	<b>526,102</b>	516,317
Welsh Government - National Training framework	16,588	—	2,480	<b>19,068</b>	18,882
	<u>1,921,673</u>	<u>992,933</u>	<u>238,718</u>	<u><b>3,153,324</b></u>	<u>3,604,818</u>

# Welsh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

## 11. Analysis of support costs

	Core £	The Sam & Bella Sebba Foundation £	Welsh Government Live Fear Free Helpline £	Welsh Government Ask & Act Training £	Training External £	South Wales PCC Support and Female Offending Blueprint £	South Wales PCC Bystander Interventions £	Home Office - Children Affected by Domestic Abuse £
Staff costs	42,891	4,000	26,000	4,000	865	1,300	6,010	5,622
Premises	43,249	3,915	45,654	1,541	5,986	-	-	3,949
Support costs - Other office costs	-	-	-	-	-	-	-	-
Support costs - Activities	6,253	-	-	-	-	-	-	-
	<u>92,393</u>	<u>7,915</u>	<u>71,654</u>	<u>5,541</u>	<u>6,851</u>	<u>1,300</u>	<u>6,010</u>	<u>9,571</u>

  

	Waterloo Foundation £	MOJ ISVA IDVA £	Cheshire DA Matters £	Awards for All - Survivor Engagement £	South Wales PCC Change that lasts project £	Welsh Government Training Network £	Total 2025 £	Total 2024 £
Staff costs	732	3,168	2,558	-	11,971	1,907	111,024	167,312
Premises	922	1,121	-	631	13,900	573	121,441	-
Support costs - Other office costs	-	-	-	-	-	-	-	85,827
Support costs - Activities	-	-	-	-	-	-	6,253	-
	<u>1,654</u>	<u>4,289</u>	<u>2,558</u>	<u>631</u>	<u>25,871</u>	<u>2,480</u>	<u>238,718</u>	<u>253,139</u>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

#### 12. Analysis of grants

	2025 £	2024 £
<b>Grants to institutions</b>		
Grants to member organisations - Change that Lasts	74,446	108,676
Grants to member organisations - Home Office Children Affected by Domestic Abuse	918,237	897,605
Grants to member organisations - Development work	250	—
	<u>992,933</u>	<u>1,006,281</u>
Total grants	<u>992,933</u>	<u>1,006,281</u>

#### 13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	15,914	28,350
Audit fees (including VAT)	5,528	5,215
Operating leases	<u>8,222</u>	<u>27,415</u>

#### 14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	1,559,476	1,842,332
Social security costs	148,128	171,348
Employer contributions to pension plans	87,991	99,009
	<u>1,795,595</u>	<u>2,112,689</u>

During the year redundancy costs of £15,019 were incurred.

The average head count of employees during the year was 56 (2024: 69). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Administrative staff	14	16
Service delivery	<u>33</u>	<u>43</u>
	<u>47</u>	<u>59</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2025 No.	2024 No.
£70,000 to £79,999	<u>1</u>	<u>1</u>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 14. Staff costs *(continued)*

##### Key Management Personnel

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes 1 of the Principal Officers. Aggregate remuneration and benefits paid to key management personnel during the year amounted to £83,091 (2024: £83,174).

#### 15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2024: nil).

During the year there were expenses of £nil reimbursed to trustees (2024: £125 to one trustee).

#### 16. Transfers between funds

Net transfers detailed in note 22 relate to deficits made on certain projects during the year.

#### 17. Tangible fixed assets

	Freehold Property £	Equipment £	Total £
<b>Cost</b>			
At 1 April 2024	439,672	119,573	<b>559,245</b>
Additions	—	8,548	<b>8,548</b>
Disposals	—	(3,246)	<b>(3,246)</b>
<b>At 31 March 2025</b>	<b>439,672</b>	<b>124,875</b>	<b>564,547</b>
<b>Depreciation</b>			
At 1 April 2024	105,229	109,097	<b>214,326</b>
Charge for the year	8,793	7,121	<b>15,914</b>
Disposals	—	(3,246)	<b>(3,246)</b>
<b>At 31 March 2025</b>	<b>114,022</b>	<b>112,972</b>	<b>226,994</b>
<b>Carrying amount</b>			
<b>At 31 March 2025</b>	<b>325,650</b>	<b>11,904</b>	<b>337,554</b>
At 31 March 2024	<b>334,443</b>	<b>10,476</b>	<b>344,919</b>

#### 18. Debtors

	2025 £	2024 £
Trade debtors	<b>336,976</b>	328,865
Prepayments and accrued income	<b>383,235</b>	321,253
	<b>720,211</b>	<b>650,118</b>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 19. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	319,272	370,828
Accruals and deferred income	276,930	326,643
Social security and other taxes	29,089	41,884
	<u>625,291</u>	<u>739,355</u>

#### 20. Deferred income

	2025	2024
	£	£
At 1 April 2024	143,630	261,333
Amount released to income	(143,630)	(261,333)
Amount deferred in year	115,753	143,629
<b>At 31 March 2025</b>	<u>115,753</u>	<u>143,629</u>

	2025	2024
	£	£
Children Affected by Domestic Abuse	8,394	—
Disabilities Trust	—	3,650
Esmee Fairbairn	27,545	16,623
National Lottery community fund – Survivor Engagement	3,630	—
Professional fees Support	1,875	—
Screwfix restricted grant	1,331	—
South Wales PCC Change that lasts project	47,090	89,545
Training	5,600	5,600
The Big Give	12,430	2,775
The Sam and Bella Charitable trust	—	1,439
Waterloo Foundation	—	16,101
Welsh Government Live Fear Free Helpline	7,858	7,896
	<u>115,753</u>	<u>143,629</u>

#### 21. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £87,991 (2024: £99,009).



# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 22. Analysis of charitable funds

Unrestricted funds	At 1 April 2024	Income	Expenditure	Transfers	At 31 March 2025
	£	£	£	£	£
Unrestricted	521,817	229,175	(182,283)	(40,000)	<b>528,709</b>
Designated	—	—	—	40,000	<b>40,000</b>
	<u>521,817</u>	<u>229,175</u>	<u>(182,283)</u>	<u>—</u>	<u><b>568,709</b></u>

The Trustees have designated £40,000 (2024: £nil) of unrestricted reserves for Training Development activities required to achieve the charity's objectives for the year ended 31 March 2026.

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Unrestricted	759,551	265,392	(448,074)	52,948	521,817
Designated	108,000	—	(83,000)	(25,000)	—
	<u>759,551</u>	<u>265,392</u>	<u>(531,074)</u>	<u>27,948</u>	<u>521,817</u>

The reported deficit in year is due to a significant drop in forecast training income which has now been mitigated by a restructure of the Training Department and the planned expenditure on development activities delivered during the year funded from Designated Reserves.

#### Designated fund

There were no designated funds for future use as at 31 March 2024.

Of the designated reserves brought forward £83,000 reserves were expended for development activities required to achieve the charity's objectives in 2023/24, made up of:

	<b>2024</b>
	<b>£</b>
Apprenticeship Scheme Development	<b>40,000</b>
Training Course Development	<b>20,000</b>
Maternity Cover	<b>8,000</b>
Strategic Review	<b>15,000</b>
	<u><b>83,000</b></u>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

#### 22. Analysis of charitable funds *(continued)*

##### Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Apprenticeship scheme	—	—	—	—	—
Awards for All - Survivor Engagement	—	16,370	(16,370)	—	—
CAF - Sector Resilience Project	—	—	—	—	—
Capital Equipment I.T.	9,512	—	(2,378)	—	7,134
Cheshire DA Matters training	—	19,206	(19,206)	—	—
Citizens Advice Bureaux - Ask Me	—	19,500	(19,500)	—	—
Essex Police DA Matters	—	92,426	(92,426)	—	—
Home Office Children Affected by Domestic Abuse	—	1,027,534	(1,027,534)	—	—
MOJ ISVA IDVA	—	119,320	(119,320)	—	—
Moondance Foundation	—	—	—	—	—
National Violence Against Women Centre of Excellence	334,443	—	(8,793)	—	325,650
PCC NW VAWDASV	—	19,000	(19,000)	—	—
Rape Crisis Sexual Violence Helpline	—	—	—	—	—
Screwfix Grant	—	2,444	(2,444)	—	—
South Wales PCC Bystander Interventions	—	47,136	(47,136)	—	—
South Wales PCC Change that lasts project	—	281,877	(282,377)	—	(500)
South Wales PCC DA Matters	—	—	—	—	—
South Wales PCC Support and Female Offending Blueprint	—	26,620	(26,620)	—	—
SWPCC Training delivery	—	—	—	—	—
The Sam & Bella Sebba Foundation	9,983	41,439	(41,437)	—	9,985
VAWDASV Blueprint CYP SSE	—	—	—	—	—
Waterloo Foundation	—	16,101	(16,101)	—	—
Welsh Government - Ask & Act Training	—	45,000	(45,000)	—	—
Welsh Government - Capital grant	—	4,326	—	—	4,326
Welsh Government - Core Services	—	640,229	(640,229)	—	—
Welsh Government - Live Fear Free Helpline	—	525,981	(526,102)	—	(121)
Welsh Government - National Training Framework	—	19,068	(19,068)	—	—
	<u>353,938</u>	<u>2,963,577</u>	<u>(2,971,041)</u>	<u>—</u>	<u>346,474</u>

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

#### 22. Analysis of charitable funds *(continued)*

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Apprenticeship scheme	—	4,999	(4,999)	—	—
Awards for All - Survivor Engagement	—	—	—	—	—
CAF - Sector Resilience Project	—	179,335	(179,335)	—	—
Capital Equipment I.T.	28,667	—	—	(19,155)	9,512
Cheshire DA Matters training	—	29,682	(29,682)	—	—
Citizens Advice Bureaux - Ask Me	—	—	—	—	—
Core Services	—	640,231	(640,231)	—	—
Essex Police DA Matters	—	—	—	—	—
Home Office Children Affected by Domestic Abuse	—	1,016,912	(1,016,912)	—	—
MOJ ISVA IDVA	—	45,334	(45,334)	—	—
Moondance Foundation	—	30,204	(30,204)	—	—
National Violence Against Women Centre of Excellence	343,236	—	—	(8,793)	334,443
Rape Crisis Sexual Violence Helpline	—	16,677	(16,677)	—	—
Sam & Bella Sebba Foundation	—	18,561	(8,578)	—	9,983
Screwfix Grant	—	—	—	—	—
South Wales PCC Bystander Interventions	—	5,758	(5,758)	—	—
South Wales PCC Change that lasts project	—	314,257	(314,257)	—	—
South Wales PCC DA Matters	—	33,768	(33,768)	—	—
South Wales PCC Support and Female Offending Blueprint	—	94,620	(94,620)	—	—
SWPCC Training delivery	—	21,000	(21,000)	—	—
VAWDASV Blueprint CYP SSE	—	20,000	(20,000)	—	—
Waterloo Foundation	—	32,190	(32,190)	—	—
Welsh Government - Capital grant	—	—	—	—	—
Welsh Government Ask & Act Training	—	45,000	(45,000)	—	—
Welsh Government Live Fear Free Helpline	—	516,317	(516,317)	—	—
Welsh Government National Training Framework	—	18,882	(18,882)	—	—
	<u>371,903</u>	<u>3,083,727</u>	<u>(3,073,744)</u>	<u>(27,948)</u>	<u>353,938</u>

## Welsh Women's Aid

### Company Limited by Guarantee

#### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

##### 22. Analysis of charitable funds *(continued)*

Apprenticeship scheme – Contribution from Welsh Government for the development costs of the VAWDASV Apprenticeship Scheme.

Awards for All - Survivor Engagement contribution to staff costs

CAF - Sector Resilience Project to support survivor engagement costs and capacity building for Members

Capital Equipment I.T. – funding to purchase new computer equipment

Cheshire DA Matters training Police frontline officer training for domestic abuse response

Citizens Advice Bureaux - Ask Me training for frontline advisers on domestic abuse response

Essex Police DA Matters training Police frontline officer training for domestic abuse response

Home Office Children Affected by Domestic Abuse – funding for interventions across Wales for children and young people delivered by Welsh Women's Aid members.

MOJ ISVA IDVA – Continuous professional development training for qualified IDVAs and ISVAs in Wales

Moondance Foundation – Contribution to the cost of developing the VAWDASV Apprenticeship scheme

National Violence Against Women Centre of Excellence – Capital reserve related to the purchase of Pendragon House.

PCC NW VAWDASV – Training for specialist service in North Wales.

Rape Crisis Sexual Violence Helpline – partnership delivery of the Home Office Sexual Violence Helpline

Screwfix Grant – Premises repairs and refurbishment for Pendragon House

South Wales PCC Bystander Interventions – Training for young people in colleges in South Wales

South Wales PCC Change that lasts project – delivery and role out of the Change that Lasts model in South Wales

South Wales PCC DA Matters Police frontline officer training for domestic abuse response

South Wales PCC Support and Female Offending Blueprint – Training for professional across Wales supporting women involved in the criminal justice system

SWPCC Training delivery – Enhanced police training on domestic abuse

The Sam & Bella Sebba Foundation – Provision of engagement with the Deaf community in Wales to improve services provided by specialist VAWDASV services and public services

VAWDASV Blueprint CYP – Research into VAWDASV services for children and young people in Wales

Waterloo Foundation – Delivery of Change that Lasts Ask Me Scheme in North Wales

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 22. Analysis of charitable funds *(continued)*

Welsh Government - Ask & Act Training for professionals in public services to improve the response to survivors of VAWDASV

Welsh Government - Capital grant refurbishment of Pendragon House

Welsh Government - Core Services providing support to Welsh Women's Aid membership, advice and consultation relating to policy and legislation, service development and research, representing the voice of specialist services, executive and organisational management

Welsh Government - Live Fear Free Helpline national 24/7 helpline for survivors of violence against women, domestic abuse and sexual violence including women, men and children. Support for professionals working with survivors and advice to concerned members of the public

Welsh Government - National Training Framework provision of resources for strategic leaders in relation to VAWDASV

#### 23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	4,770	332,784	337,554
Net Current assets	563,939	13,690	577,629
<b>Net assets</b>	<b>568,709</b>	<b>346,474</b>	<b>915,183</b>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	964	343,955	344,919
Net Current assets	520,853	9,983	530,836
<b>Net assets</b>	<b>521,817</b>	<b>353,938</b>	<b>875,755</b>

#### 24. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	620,073	(137,364)	482,709

# Welsh Women's Aid

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Later than 1 year and not later than 5 years	13,291	6,087
Later than 5 years	—	2,135
	<u>13,291</u>	<u>8,222</u>

#### 26. Limitation of auditors liability

By way of a members' resolution dated 27th November 2024, the company has agreed to enter into a limited liability agreement with its auditors whereby their exposure to legal claims is limited to £50,000 per claim.

#### 27. Related parties

There were no related party transactions incurred during the year.