



Llinell Gymorth Live Fear
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Cymorth i Ferched Cymru
Welsh Women's Aid
Rhoi Merched a Phlant yn Gyntaf
Putting Women & Children First

Welsh Women's Aid is a national organisation in Wales supporting third sector specialist services working to end domestic abuse, sexual violence, and other forms of violence against women.

Progression Model Strategic Navigator

- £35,411 - £38,296 (Salary scale PO2)
- 37.5 hours per week
- Fixed Term Contract until 30th June 2028
- Cardiff based, with travel across Wales as required. Hybrid working options available

Closing date: Tuesday 3rd November 2026

Interviews: Monday 9th & Tuesday 10th November 2026

Interview will be held via Microsoft Teams

This post is open to women only under the Equality Act 2010 pursuant to Schedule 9, Part 1. We value diversity and are committed to ensuring that our organisation is an inclusive place to work.

Brief job description

This management post within the Membership, Services and Engagement team will provide strategic leadership and coordination between specialist VAWDASV services and key statutory partners across Wales, ensuring safe, effective support pathways for survivors impacted by the early release of prisoners programme.

The post holder will lead national partnership working associated with the Progression Model, developing specialist resources and guidance, and promoting training to strengthen consistent, trauma-informed practice across the VAWDASV sector and beyond.

Full training will be provided.

Pendragon House, Caxton Place | Pentwyn, Cardiff | CF23 8XE

Tel: 02920 541551

info@welshwomensaid.org.uk | www.welshwomensaid.org.uk

Welsh Women's Aid is a registered charity in England and Wales, No. 1140962
and a company limited by guarantee registered in England and Wales, No. 07483469



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See the recruitment pack for more detailed information.

Person specification

Essential skills:

- Management qualification, degree or ability to evidence equivalent learning from relevant work experience.
- Working in service management / project management role or equivalent.
- Developing and managing effective working relationships with a range of internal and external stakeholders.
- Developing strategic and operational work plans, writing project plans, progress reports, evaluations and briefings.
- Experience of evidence gathering as well as service development and improvement.
- A comprehensive understanding of violence against women, domestic abuse and sexual violence within an equality, human rights and safeguarding framework.
- Understanding of the experiences, needs and effects of domestic and sexual abuse on survivors, women and children who have suffered different forms of abuse.
- Service delivery models, policy and legislation that relate to domestic abuse, sexual violence and criminal justice.
- Understanding of the current political context, infrastructure and commissioning processes in Wales including legal systems, child protection etc.
- Strong understanding of project management practice, and of setting impact measures and indicators.
- Excellent verbal and written communication skills and to deliver complex messages to a wide range of audiences.
- Excellent time management skills, ability to work under pressure and to meet tight deadlines.
- Proven IT skills including use of Microsoft Teams, Outlook, Word and Excel.
- Evidence of commitment to the values, vision and mission of Welsh Women's Aid.
- High levels of professional integrity and clear boundaries.
- Proactive, adaptable and solution-oriented with a positive approach.

Desirable skills:

- Experience of working within a membership organisation.
- Experience of working on equality, human rights and/or violence against women or children.
- Knowledge of the practical application of impact measures and indicators

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- Project management qualification
- Bi-Lingual in Welsh and English, both spoken and written.

General responsibilities:

- Consistent and accurate inter and cross team communication regarding key projects and tasks to reduce duplication and increase collaboration.
- Ensure Welsh Women's Aid works within relevant legal and regulatory frameworks with a particular focus on safeguarding, health and safety, data protection, equal opportunities, and quality assurance frameworks, undertaking risk assessments for activities as needed.
- Ensure Welsh Women's Aid delivers best practice in promoting intersectionality and achieving equality and diversity across all services and functions.
- Take directions on projects and priorities from your line manager, which may vary.
- Responsible for undertaking any other duties appropriate to the position.

If this sounds like you, please apply using the following link:

<https://www.surveymonkey.com/r/CZMMDJF>

Additional information can be found in the job pack available on our website: [Work with us : Welsh Women's Aid \(welshwomensaid.org.uk\)](https://www.welshwomensaid.org.uk).

If you have any questions about the role, you can email us via recruitment@welshwomensaid.org.uk or you can call us on 02920 541 551.

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